

Victor J. Mastromarco, Jr. (Mich Bar No P34564) Hearing Date: Nov. 30, 2006
THE MASTROMARCO FIRM Time: 10:00 a.m.
Counsel to H.E. Services Company &
Robert Backie
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UNITED STATES BANKRUPTCY COURT
SOUTHERN DISTRICT OF NEW YORK

In re:

DELPHI CORPORATION, et al.,

Chapter 11
Case No. 05-44481 (RDD)
(Jointly Administered)

Debtors.

**H.E. SERVICES COMPANY AND ROBERT BACKIE'S RESPONSE TO
DEBTORS' (I) THIRD OMNIBUS OBJECTION (SUBSTANTIVE)
PURSUANT TO 11 U.S.C. § 502(b) AND FED. R. BANKR. P. 3007 TO
CERTAIN (A) CLAIMS WITH INSUFFICIENT DOCUMENTATION, (B)
CLAIMS UNSUBSTANTIATED BY DEBTORS' BOOKS AND RECORDS,
AND (C) CLAIMS SUBJECT TO MODIFICATION AND (II) MOTION TO
ESTIMATE CONTINGENT AND UNLIQUIDATED CLAIMS PURSUANT
TO 11 U.S.C. § 502 (c)**

Now comes the Creditors, H.E. Services Company, and Robert Backie, Majority Shareholder, by and through their attorneys, who hereby files this response to Debtors' third omnibus claims objections against their claims:

1. The Court should note that this objection is part two of a two-part attack on Creditors' claims against the Debtors. The Creditors respectfully submit that

the Court should review Creditors' response to Debtors' second omnibus claims objection before proceeding with this response.

2. In its second omnibus claims objections the Debtors have sought to disallow and expunge Creditors' timely proofs of claims on the basis that they duplicate and were amended by alleged claims that were allegedly filed on March 9, 2006 (i.e. alleged claim numbers 2237 & 2238).

3. Now the Debtors (in their third omnibus objection) seek to strike the phantom (March 9, 2006) claims that they have created by submitting this substantive objection. As explained more fully by the Creditors in their response to Debtors second omnibus claims there is no evidence of any amendment or proof of claim filed on March 9, 2006. In other words, there is no evidence that claim numbers 2237 and 2238 exists, and what those alleged claims even consist of.

4. Put another way, the Debtors want this Court to rule upon an amended proof of claims that does not appear to exist. In the event that such an amendment exists, the Debtors have failed to identify the alleged amendment in such a manner so as to afford the Creditors with an ability to comprehend the proof of claims that are at issue so as to afford Creditors with an opportunity to address the basis for the Debtors' objection.

5. The Court should note that the Debtors have not challenged the proofs of claims (i.e. claim numbers 837, 838, 1318 & 1319) that they claim were allegedly amended on March 9, 2006 (i.e. claim numbers 2237 & 2238). In

fact, the proofs of claims contained evidentiary support. (See Amended Complaint with exhibits **Exhibit 1**).

5. Regardless of the fact that the Debtors have not attacked the proof of claims submitted by the Creditors, the proofs of claims submitted by the Creditors are adequately pled as evidenced by the Amended Complaint which was attached as one the exhibits to the proof of claim form. (See Amended Complaint with attached exhibits - **Exhibit 1**).

6. The Court should note that the unsubstantiated argument made by the Debtors is that the claims assert liabilities or dollar amounts that the Debtors have determined are not owing pursuant to the Debtors' books and records. The Court should also note that the Debtors have failed to submit any evidence as to what their books and records state.

7. As explained by the Bankruptcy Court in In re WorldCom, Inc., No. 02-13533, 2005 WL 3832065 (Bankr. S.D.N.Y. Dec. 29, 2005), a proof of claim is sufficient if it alleges facts sufficient to set forth a claim.

- A. The Creditors have attached to their proof of claim an eight count, thirty-one page (158 paragraphs) Complaint setting forth the facts in detail as to their claims against the Debtors. (See Amended Complaint with attached exhibits - **Exhibit 1**). A Creditor is only required to allege the facts in support of its claims. See In re Armstrong Finishing, LLC, No. 99-11576, 2001 WL 170029 (Bankr.

M.D.N.C. May 2, 2001). The Debtors have not alleged any deficiency in Creditors' allegations.

B. The Debtors in their objection have failed to provide one scintilla of admissible evidence in support of their assertions choosing instead to rely upon inadmissible hearsay spreadsheets without any affidavit support in violations of the Federal Rules of Evidence. See Federal Rule of Evidence 802 and 901. See In re Dwight C. Lundell, 223

F.3d 1035, 1039 (9th Cir. 2000)(an objector must submit evidence).

7. In light of the fact that no evidence has been submitted establishing the existence of a conflict, the contested matters suggested by the Debtors are not warranted, since the Debtors have failed to set forth an issue in dispute.
8. The Creditors do not waive their previous argument that their claims contain non-core proceedings that is outside of this Court's jurisdiction.
9. All correspondence and communications is to be made through the undersigned Counsel. Nevertheless, the name, address and telephone number of the person possessing ultimate authority to reconcile, settle or otherwise resolve Creditors claims is as follows:

Mr. Robert Backie
3800 Perryville Road
Ortonville, MI 48462
(248) 627-3910

10. Because the legal points and authorities upon which this response relies are incorporated herein, the Creditors respectfully request that the requirement

of the service and filing of a separate memorandum of law under this Court's Local Rules be deemed satisfied.

WHEREFORE, the Creditors H.E. Services Company and Robert Backie respectfully submit that the Court deny Debtors' objection on the basis that the Creditors have not established whether claim numbers 2237 & 2238 even exists and that Debtors have failed to submit any evidence that challenges the basis for Creditors' proof of claims.

Dated: November 22, 2006

Respectfully submitted,

THE MASTROMARCO FIRM

s/ Victor J. Mastromarco, Jr.

Victor J. Mastromarco, Jr. (P34564)

Attorney for Creditors

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UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF MICHIGAN
NORTHERN DIVISION

H.E. SERVICES COMPANY, and
ROBERT BACKIE, Majority
Shareholder

Plaintiffs,

File No. 05-10053

vs.

DELPHI AUTOMOTIVE
SYSTEMS, LLC, a foreign corporation.

Hon. David M. Lawson
Magistrate Judge Charles E. Binder

Defendant.

VICTOR J. MASTROMARCO, JR. (P34564)
MANDA L. WESTERVELT (P62597)
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5825 Delphi Drive
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There is no other pending or resolve civil action arising out of the transaction
or occurrence alleged in the complaint.

AMENDED COMPLAINT, RELIANCE UPON EARLIER DEMAND FOR JURY TRIAL
AND PRE-TRIAL CONFERENCE

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NOW COMES the Plaintiff, H.E. Services Company, and Robert Backie, by and
their attorneys, MASTROMARCO & JAHN, P.C., and hereby Complains against the Defendant
stating more fully as follows:

Common Allegations

1. That at all times material hereto, the Plaintiff, H.E. Services Company (hereinafter HES),
is a certified minority-owned business and the race of its primary majority shareholders is that of
Native American Chippewa Indian.

2.

That Plaintiff, Robert Backie, is at all times material hereto, a 51% shareholder and is a
natural born Native American Chippewa Indian.

3.

That this action is brought pursuant to 42 U.S.C. § 1981 and as such, this Court has
federal question jurisdiction over this cause pursuant to 28 U.S.C. 1331.

4.

That this jurisdiction is also based on the diversity standing of Delphi Automotive
Systems, LLC, said corporation being a citizen of a different state and a foreign corporation from
Michigan pursuant to 28 U.S.C. § 1332.

5.

That at all times material hereto, the Plaintiffs, HES and Robert Backie, are within the
"zone of interest" protected by 42 U.S.C. § 1981.

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6. That furthermore, HES and Robert Backie, have the "racial identity" to also sufficiently fall within the "zone of interest" to have prudential standing to bring this action under Section 42 U.S.C. § 1981.

7. That Plaintiff also brings claims of promissory estoppel, breach of contract, breach of contract (UCC), as well as violations of Michigan Public Policy, fraud and misrepresentation premised on Michigan Law and this Court has supplemental jurisdiction over those claims pursuant to 28 U.S.C. § 1367.

8. That furthermore, Plaintiffs' sale of goods to the Defendant is also governed by the Uniform Commercial Code.

9. That furthermore, the amount in controversy exceeds the sum of 20 million dollars, exclusive of costs, interest and attorney fees.

Factual Background

10.

That indicated above, both Plaintiffs are a member of a certified minority group protected by 42 USC § 1981.

11.

That the Plaintiff, HES, was incorporated in 1986.

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12. That Plaintiffs were encouraged by the Defendant to obtain minority status and if said status was obtained, Plaintiffs would be given favored status by Defendant, pursuant to their internal policies.

13.

That Plaintiffs did in fact obtain minority status based upon the specific urging of GM/Saginaw Steering Gear (later Delphi) personnel. (See Exhibit 1).

14.

That Plaintiffs were also told that GM/Saginaw Steering Gear and later Delphi, did have a policy and procedure and had certain "buyer responsibilities" and that once minority status was achieved that the following would be initiated by Delphi:

- a. Refer promising minority suppliers to local minority supplier coordinators as possible candidates for the Mentorship Program;
- b. Refer competitive minority suppliers to other organizations to expand their opportunities;
- c. They would ensure minority suppliers purchasing goals were included in the buyers (Delphi is the buyer) annual business plan;
- d. They would ensure mentees (minorities) were included on all appropriate bidding lists;
- e. They would ensure tier 1 suppliers (non-minorities) are actively supporting the Mentorship Program through their tier 2 (minority) sourcing;
- f. Employ the "Bridge Solution" when a mainstream (mentee)(minority) company is competitive or a defending minority source is involved;

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g. Actively promote through their Vice-President of Global Purchasing of Delphi Automotive Systems, LLC so as to "build a network of business relationships and rapidly increase [purchases] from the minority supplier";

15.

That the Plaintiff, HES, did obtain minority status and continued their business with Delphi Automotive Systems LLC.

16.

That Defendant does not have a minority status; however, upon information and belief the Defendant bids on government contracts with the State of Michigan as well as the federal government.

17.

That furthermore and as will be set forth below in further detail, Delphi Automotive Systems LLC used the minority status of the Plaintiff, HES, to the Plaintiff, HES' detriment and, to the detriment of Plaintiff, Robert Backie, majority shareholder of HES.

18.

That as will be set forth in further detail, the Defendant, Delphi Automotive Systems LLC, did discriminate against the Plaintiffs herein, by using their minority status to drive down the cost of other third-party suppliers, and then, after successfully using Plaintiffs' minority status to drive down prices they then discriminated further by awarding contracts to the third-party suppliers to the detriment of the Plaintiffs because Plaintiffs were a minority.

19.

That the Defendant did discriminate against the Plaintiffs by using the policies of Delphi as it would relate to Plaintiffs' minority status and by misrepresenting its business need for

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services and parts (a statement of existing fact) so as to induce the Plaintiff to expend resources on the guarantee (or in the alternative, a bad-faith promise) of business contracts so that Defendant could drive down prices with the present intention of awarding the contracts to non-minority business suppliers or to drive down the prices of existing non-minority suppliers who have existing contracts to gain a competitive advantage to the Plaintiffs' detriment.

Juarez, Mexico

20.

That Plaintiff, Robert Backie, became acquainted with Mr. Gregg A. Novak, with Worldwide Purchasing Delphi Energy and Management Systems, in approximately January of 1995.

21.

That Plaintiff, Robert Backie's, relationship with Mr. Novak continued when he was transferred from Flint, Michigan, to Delphi's new Technical Center in Juarez, Mexico later in 1995/1996.

22.

That apparently Delphi began experiencing problems with prototype machining availabilities in the Juarez, Mexico, area sometime in 1996.

23.

And as such, and in approximately April of 1996, Mr. Novak introduced Plaintiffs to representatives from Delphi including Tony Kayyod, Jerry Heller, Roberto Martinez and Enrique Chavez along with several of Defendant's Project Engineers, who sought from Plaintiffs a capability profile and an engineering prototype support center proposal to support Defendant's Delphi-Juarez operations.

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24.

The Plaintiffs were informed that the support proposal was to be modeled after Plaintiffs' Ancon Prototype Facility which was an approved minority source for Defendant.

25.

That specifically the Prototype Support Center was to supply Delphi with prototype machines, parts, assembly, inspection and related services for Defendants' Juarez facility.

26.

That in August of 1996, at the urging of Delphi, HES did organize a team of corporate executives to concentrate their efforts on the Delphi-Juarez program, including the request and requirement of sending sales representatives to live in neighboring El Paso, Texas, for purposes of meeting Delphi-Juarez's demands (Defendant's present need for services and parts).

27.

That specifically Plaintiffs were requested to attend a series of meetings in Juarez, Mexico, put on by Defendant Delphi in the summer and fall of 1996.

28.

That in July, 1996, Plaintiffs participated in a meeting with Delphi where Mr. Richard Bolt, a Senior Vice President for Republic Bank, was in attendance whereby Delphi misrepresented facts concerning the exclusive nature of Plaintiff's proposed facility along with its existing need for services and parts in Juarez, Mexico, with the knowledge that Plaintiff and the bank were relying on this information for financing and for their business plan, and Defendant specifically knew that this information would be utilized by the Plaintiff and the bank in their business plan for purposes of financing.

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29.

That furthermore HES was assured by Delphi representatives that if in fact they made the financial commitment, and established a manufacturing facility in El Paso, Texas, that they would be given the exclusive contract to serve the present needs (as Defendant misrepresented said need for services and parts to be) of Defendant.

30.

That furthermore specific information was given in the form of a description of the type of parts that they had an on-going need for and the equipment which was needed to perform the services pertaining to those parts including but not limited to CNC machining centers, CNC lathes, Wire & Solid EDM machines, co-ordinate measuring machines for inspection, hydraulic presses, surface grinders, assorted work stations, stock/saw support tooling, and also assorted computer and information technology equipment required for the office, etc., which further confirmed the bad-faith promises made by Delphi concerning the Delphi-Juarez relationship with HES.

31.

That in point of fact, and as a result of these false representations of existing fact, confirmation, assurances and promises (bad-faith), Republic Bank did give the go ahead to HES for purposes of financing the project at issue.

32.

That Defendants agents, at the aforesaid meetings referred to above, further informed Plaintiffs that if Plaintiffs' proposal was accepted by Defendant, the Plaintiffs would be the exclusive Prototype Support Center for Defendants' Juarez facility for the filing of the programs

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and that the facility had an on-going need for a Prototype Support Center and the services which it would supply.

33.

That as such, and at Defendants request, Plaintiff did provide a written Proposal/Agreement which is attached as Exhibit 1A.

34.

That furthermore, and at Defendants request, and as discussed in Paragraph 23 above, Plaintiff provided an "Engineering Prototype Support Center Proposal" (See Exhibit 1A) and a "Capability Profile." (See Exhibit 2).

35.

Further, at Delphi's request, HES personnel made multiple trips to El Paso, Texas, including the President of HES, Vice-President of Manufacturing, Vice-President of Sales, Director of Quality Control, Director of Manufacturing and Facilities and the Manager of the Ancon Division of HES.

36.

That following the above-mentioned meetings the Defendant accepted Plaintiffs' proposal in October of 1996.

37.

That following the series of meetings referred to above and following Defendant's acceptance of the proposal, the Plaintiffs did, as a result of Delphi's misrepresentation of its present need for services and parts (a statement of existing fact) along with its representations that Defendant would exclusively utilize Plaintiffs' facility, install a "state of the art" machine shop and inspection facility in a leased site in El Paso, Texas in reliance on Defendant's

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misrepresentation of its present need for services and parts and also based on bad-faith promises made by the Defendant as set forth above for the purposes of meeting the Defendant's present need for services and parts at the Delphi-Juarez facility as it was represented by the Defendant.

38.

That Plaintiffs' Plant opened as set forth in their Proposal on or about February 1, 1997, and the opening was attended by Delphi personnel amid fanfare with local dignitaries.

39.

That all in all, and with the knowledge of Delphi, HES had an initial investment of over \$1.35 million dollars in the El Paso operation.

40.

That the Defendant breached its Agreement by not honoring its agreement to have Plaintiffs serve as the exclusive source for prototype services and mislead Plaintiffs as to their true intentions.

41.

That despite the fact that Defendants' facility continued to operate, the Plaintiffs did not receive the promised business.

42.

That the above investment was all lost as were the profits when the Plaintiffs were forced to close down their Texas Facility in approximately October of 2000, as a result of Defendant's misrepresentations as to Plaintiffs' exclusive contract along with its misrepresentations as to its present need for services and parts as well as its bad-faith promise to provide business to the Plaintiffs.

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43.

That the Plaintiffs' damages include the expense of an A2, LA Laboratory Certification and inspection equipment which was never used, or if used, to a minimal extent. All such certification was required by Delphi for the El Paso site.

44.

That as a result of Defendant's misrepresentation of the exclusive nature of Plaintiffs' contract, along with its misrepresentations as to its present need for services and parts and as a result of the bad-faith promises made to the Plaintiffs, Plaintiffs were forced to lay off personnel beginning in approximately July of 2000.

45.

That Delphi did refuse to pay the delinquent invoices for the site.

46.

That as such Plaintiffs have been severely damaged, including breach of contract, revenues and expenditures.

HES Flint Manufacturing Division

47.

That in approximately October, 1999, Delphi, through its agents, Duane Bollinger, Director of Purchasing, Walter R. Jennings, Manager of Minority Supplier Development, Jodi Wood, Purchasing Department, Steven Dave, Purchasing Manager Contract Manufacturing, and Dale Kowaleski, Purchasing Department, approached Plaintiffs for purposes of providing four multiple additional projects with high volume production.

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48.

That in subsequent meetings Defendant Delphi did provide yearly volumes (based on statements of present need for services and parts) of what projects and programs would be supplied to HES (a bad-faith promise), and Delphi also agreed to supply all the necessary and suitable machinery and tooling for the jobs.

49.

The Defendant entered into a contract with Plaintiff that upon the opening of Plaintiff's facility, the Plaintiff would receive 7,586,999 parts in year one of its operation, with a probable increase of 360,878 parts above and beyond the 7,586,999 parts within year one, and a follow-up increase of 2,713,840 parts in year one to two above and beyond the above mentioned quantities for the life of the programs. (See Exhibit 3 and Plaintiff HES' Manufacturing Program Log - Volume Per Year)

50.

That at the end of year one, the Plaintiff had only received thirty-three percent of the parts ordered.

51.

That Delphi also enticed HES to establish a Plant in the "Flint area" with its above-mentioned misrepresentations of its present need for services and parts and bad-faith promises.

52.

That the Plaintiffs were further enticed to establish the Plant in the Flint Area by Defendant's on-going representations, from the above-mentioned representatives, as to the preferential treatment which was to be provided to minority corporations along with Defendant's repeated acknowledgment as to Plaintiffs' minority status.

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53. That Defendant Delphi also required that the Plaintiff lease a building, provide a Plant layout, and receive approval from Delphi Saginaw Management for the lease which then intended to enter.

54. That in reliance on Defendant's representations of its present need for services and parts and in further reliance on Defendant's bad-faith promises, HES did contract with Cooper Real Estate in Flint, Michigan for purposes of finding a suitable accommodation which would satisfy Delphi's Saginaw Purchasing and Manufacturing.

55. That Delphi's Supervisors and Representatives specifically chose the location for the HES Plant, and had in fact turned down several other locations because "we don't want this facility being too close to any union activity."

56. That in point of fact, the Plaintiff did maintain and enter into contractual relations based upon Delphi's representation of its present need for services and parts and in reliance on its bad-faith promises of future business, and based upon Plaintiffs' reliance upon Defendant's representations of preferential treatment towards Plaintiffs as a minority business, after locating a building at 5117 South Dort Highway, Flint, Michigan.

57. That said building, both office and distribution facilities, consisted of over 47,000 square feet of office and warehouse space, including parking and two easements for driveways. (See Exhibit 4).

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58. That as such, HES entered into a lease term for the building for five years with an annual base rent of \$227,950.00, said lease also requiring a security deposit of \$25,000 triple net.

59. That Plaintiff, HES, did take possession of said building on March 27, 2000.

60. That in fact, the machines that Delphi supplied for purposes of the HES Plant, were inferior, old, antiquated and not suitable for the jobs.

61. That furthermore, Defendants did not provide the contracts, to the level of production that they agreed to supply (based on representations of its present need for services and parts) to the Plaintiff once the Plaintiffs set up the Flint operation.

62. That specifically, Plaintiffs did meet with the Defendants to explain the losses that they had been incurring on September 28, 2001, and specifically discussed with Delphi their failure to meet the promised obligations and contractual agreement. Please see Exhibit 5 which is the Organizational Financial Overview, which was provided to Ray Campbell, Vice President of Worldwide Purchasing for Delphi Automotive.

63. That specifically, Plaintiffs did meet with the Defendants to explain the losses that they had been incurring on September 28, 2001, and specifically discussed with Delphi their failure to meet the promised obligations and contractual agreement. Please see Exhibit 5 which is the

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Organizational Financial Overview, which was provided to Ray Campbell, Vice President of Worldwide Purchasing for Delphi Automotive.

64.

That when this was brought to the Defendant Delphi's attention, Defendants immediately began to threaten HES' operations in Saginaw and Flint.

65.

That specifically Defendants did state that notwithstanding the quotes which were based on Delphi's misrepresented present need for services and parts (a statement of existing fact) by Delphi, that Delphi was intending to hold HES to the bidding contract price based on the high volume of units that Delphi had promised (in bad-faith) but not supplied.

66.

That furthermore, at that point Delphi threatened to pull all contracts and breach all existing multi-year contracts with the Plaintiff, HES.

67.

That furthermore, Defendants did not provide the contracted for and projected business, and in fact, did provide bogus representations of what they intended to provide to the Plaintiffs, so they could utilize the bids so as to specifically drive down the bid prices of other non-minority third party bidders and those who had existing contracts for those same parts.

68.

That instead of providing the orders as agreed upon, the Defendant eventually provided those orders to non-minority businesses.

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69.

That Defendant in fact did make good on its bad-faith threat and did pull all contracts and equipment, in breach of said contracts from the Plaintiff in all their Saginaw and Flint Plants and provided the equipment and contracts to non-minority companies contributing to the demise of HE Services Flint facility in July of 2003.

70.

That because of the Defendant Delphi's actions herein, Plaintiff has suffered losses in the Flint location alone that exceed \$10.6 million dollars and losses in setup of over \$1.83 million dollars.

71.

That Defendant Delphi's decision to move equipment from a key minority supplier of 17 years did proximately contribute to the demise of HE Services as a whole in April 2004.

EX-CELL-O Grinding Machine XJ 690

72.

That in early 1999 HES was approached by Mr. Bruce Waslucky and Dave McGregor who were both with Delphi purchasing in Saginaw, Michigan.

73.

That on November 1, 1999, Defendant in its purchase order # S3B00028, to reimburse Plaintiff \$621,696 for the purchase of the Ex-Cell-O Grinding Machine XJ 690 over three years, and further agreed to purchase a minimum of 7000 pieces of twelve specific parts on an annual basis for three years at \$130.70 for each piece.

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74. That pursuant to the purchase order the machine was to be designed per Defendants' specifications and built by the manufacturer of Defendants' choosing, and that the machine as designed by Defendant would be capable of making the twelve specific parts in the quantity as set forth above.

75. That the Plaintiffs accepted Defendant's offer on December 14, 1999, and purchased the machine (PO 53510057).

76. That Delphi orchestrated, with their engineers, the design of the machine, and required it to be equipped with "Januc" controls as opposed to "seimen" controls that were normally provided with the machine by EX-CELL-O.

77. That in fact, Defendant Delphi did interfere and exercise control over its manufacturer of choice EX-CELL-O on the actual design of the machine, which as noted herein and which precipitated the problems which later occurred with the machine.

78. That the machine as designed by the Defendant was delivered by the manufacturer of Defendant's choosing to the Plaintiffs in March of 2002.

79. That Plaintiffs immediately learned upon the delivery and installation of the machine, that the machine was incapable of making the 7000 parts annually for two of the twelve parts and was wholly incapable of producing of any quantity of ten of the twelve different part designs.

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80. Further, the Defendant submitted orders for less than five percent of the 7000 pieces which the Defendant had agreed to order on an annual basis.

81. That instead of submitting orders for the above-mentioned parts to the Plaintiffs, the Defendant instead submitted orders for those parts to a non-minority corporation "Ranger Tool & Die Corporation", and paid the non-minority corporation more money per piece than Defendant was paying the Plaintiffs for the same piece, and the Defendant refused to pay the Plaintiffs the same price.

82. That in point of fact, Defendants conduct in giving the above-mentioned business to a non-minority corporation was contrary to Defendant's earlier promise (in bad-faith) to the Plaintiffs that if Plaintiffs purchased said machine, that the Defendant Delphi would purchase spindle shafts (based on representations of its present need for spindle shafts, i.e., a statement of existing fact) over a period of many years, and that a portion of the purchases would be delegated or designated toward the purchase of the machine.

83. That as such, Plaintiff has been damaged in projected profits, downtime and lost labor due to Defendant Delphi's actions herein.

84. That all of Defendants actions were motivated in part, because of the Defendants minority status, to the Plaintiffs' detriment, and in violation of the anti-discrimination laws.

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COUNT I - 42 U.S.C. § 1981

85.

That the Plaintiffs hereby incorporate paragraphs 1 through 84 of the factual allegations word for word and paragraph by paragraph as if restated herein.

86.

That Plaintiffs have standing to commence this action brought pursuant to 42 U.S.C. § 1981 because a harm has been suffered which is cognizable under section 1981 and has acquired an imputed racial identity.

87.

That Plaintiffs are within the statutory zone of interest to have prudential standing to bring an action under section 1981.

88.

That Plaintiff HES is a minority-owned technology services contractor certified by the United States Small Business Administration (SBA) as a firm owned and operated by socially and economically disadvantaged individuals, eligible to receive federal contracts under the SBA's business development program. 42 U.S.C. 637.

89.

That HES' majority shareholder, Robert Backie, is a Native American Chippewa Indian.

90.

That Plaintiffs suffered a violation of section 1981 which states: "All persons within the jurisdiction of the United States shall have the same right in every State and Territory to make and enforce contracts, to sue, be parties, give evidence, and to the full and equal benefit of all laws and proceedings for the security of persons and property as is enjoyed by white citizens,

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and shall be subject to like punishment, pains, penalties, taxes, licenses, and exactions of every kind, and to no other."

91.

That 42 U.S.C. § 1981(b) defines "make and enforce contracts" as follows: "For the purposes of this section, the term "make and enforce contracts" includes the making, performance, modification, and termination of contracts, and the enjoyment of all benefits, privileges, terms, and conditions of the contractual relationship."

92.

That Defendant violated section 1981 when it breached existing contractual agreements, made false promises and misrepresentations regarding contractual negotiations and when they gave non-minority companies preferential treatment, to the detriment of Plaintiffs, as set forth more fully in Plaintiffs' statement of facts.

93.

That as a result of Defendant's violations of section 1981, Plaintiffs have suffered economic damages in excess of 20 Million dollars, exclusive of attorney fees, costs, and interest which the Plaintiffs further seek.

94.

That Plaintiffs have also suffered non-economic loss including emotional distress, anguish, mortification, humiliation, and loss of pleasures of life.

WHEREFORE, Plaintiff requests that this Honorable Court enter judgment in favor of the Plaintiffs and award damages in an amount to compensate the Plaintiffs for the damages as set forth herein.

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COUNT II - INNOCENT/NEGLIGENT MISREPRESENTATIONS

95. That Plaintiffs hereby incorporate Paragraphs 1 through 84 of the factual allegations and paragraphs 85 through 94 of Count I word for word and paragraph by paragraph as if restated herein.

96. That Plaintiffs claim that Defendant made innocent or negligent misrepresentations of a material fact (as set forth more fully in the factual allegations).

97. That the misrepresentation was made in connection with the making of a contract between Plaintiffs and Defendant.

98. That the misrepresentation was false when made, and/or were made negligently.

99. That Plaintiffs would not have entered into the contract if Defendant had not made the representations.

100. That Plaintiffs suffered economic and non-economic damages as a result of entering into the contract.

101. That Plaintiffs loss benefited the Defendant.

102. That as a result of Defendant's misrepresentation, Plaintiffs have suffered economic damages in excess of 20 Million dollars, exclusive of attorney fees, costs, and interest which the Plaintiffs further seek.

103. That Plaintiffs have also suffered non-economic loss including emotional distress, anguish, mortification, humiliation, and loss of pleasures of life.

WHEREFORE, Plaintiff requests that this Honorable Court enter Judgment in favor of the Plaintiffs and award damages in an amount to compensate the Plaintiffs for the damages as set forth herein.

COUNT III - FRAUDULENT MISREPRESENTATION

104. That Plaintiffs hereby incorporate Paragraphs 1 through 84 of the factual allegations, paragraphs 85 through 94 of Count I, paragraphs 95 through 103 of Count II, word for word and paragraph by paragraph as if restated herein.

105. That Defendant made material representations as set forth more fully above in the statement of facts.

106. That said material representations were false.

107.

That at the time Defendant made the material representations, the Defendant knew that the representations were false, or made the representations recklessly, without knowledge of its truth as a positive assertion.

108.

That the Defendant made the representations with the intention that the Plaintiffs would act upon said representations.

109.

That the Plaintiffs acted in reliance on the representations as set forth more fully in the statement of facts.

110.

That the Plaintiffs suffered damage as a result.

111.

That as a result of Defendant's misrepresentation, Plaintiffs have suffered economic damages in excess of 20 Million dollars, exclusive of attorney fees, costs, and interest which the Plaintiffs further seek.

112.

That Plaintiffs have also suffered non-economic loss including emotional distress, anguish, mortification, humiliation, and loss of pleasures of life.

WHEREFORE, Plaintiff requests that this Honorable Court enter Judgment in favor of the Plaintiffs and award damages in an amount to compensate the Plaintiffs for the damages as set forth herein.

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COUNT IV - SILENT FRAUD

113.

That Plaintiffs hereby incorporate Paragraphs 1 through 84 of the factual allegations, paragraphs 85 through 94 of Count I, paragraphs 95 through 103 of Count II, paragraphs 104 through 112 of Count III, word for word and paragraph by paragraph as if restated herein.

114.

That Defendant made material false representations to the Plaintiffs as set forth more fully in the statement of facts.

115.

That the material representations were known by the Defendant to be false or were made recklessly without knowledge of its truth or falsity.

116.

That Defendant intended that the Plaintiffs rely on the representations.

117.

That Plaintiffs in fact acted upon the representations made by the Defendant.

118.

That Plaintiffs thereby suffered injury.

119.

That Defendant had a legal or equitable duty of disclosure thus the suppression of information constitutes silent fraud.

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120. That as a result of Defendant's misrepresentation and suppression of information, Plaintiffs have suffered economic damages in excess of 20 Million dollars, exclusive of attorney fees, costs, and interest which the Plaintiffs further seek.

121.

That Plaintiffs have also suffered non-economic loss including emotional distress, anguish, mortification, humiliation, and loss of pleasures of life.

WHEREFORE, Plaintiff requests that this Honorable Court enter Judgment in favor of the Plaintiffs and award damages in an amount to compensate the Plaintiffs for the damages as set forth herein.

COUNT V - FRAUD BASED ON BAD-FAITH PROMISE

122.

That Plaintiffs hereby incorporate Paragraphs 1 through 84 of the factual allegations, paragraphs 85 through 94 of Count I, paragraphs 95 through 103 of Count II, paragraphs 104 through 112 of Count III, paragraphs 113 through 121 of Count IV, word for word and paragraph by paragraph as if restated herein.

123.

That Plaintiffs claim that Defendant defrauded it by making bad-faith promises (as set forth more fully in Plaintiffs' factual allegations).

124.

That Defendant made bad-faith promises of future conduct to Plaintiffs as set forth more fully in the statement of facts.

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125.

That at the time Defendant made these promises it did not intend to keep the promises.

126.

That Defendants made these promises with the intent that Plaintiff rely on said promises.

127.

That the Plaintiffs relied on said promises to their detriment.

128.

That as a result of Defendant's fraud based on a bad-faith promise, Plaintiffs have suffered economic damages in excess of 20 Million dollars, exclusive of attorney fees, costs, and interest which the Plaintiffs further seek.

129.

That Plaintiffs have also suffered non-economic loss including emotional distress, anguish, mortification, humiliation, and loss of pleasures of life.

WHEREFORE, Plaintiff requests that this Honorable Court enter Judgment in favor of the Plaintiffs and award damages in an amount to compensate the Plaintiffs for the damages as set forth herein.

COUNT VI - PROMISSORY ESTOPPEL

130.

That Plaintiffs hereby incorporate Paragraphs 1 through 84 of the factual allegations, paragraphs 85 through 94 of Count I, paragraphs 95 through 103 of Count II, paragraphs 104 through 112 of Count III, paragraphs 113 through 121 of Count IV, paragraphs 122 through 129 of Count V, word for word and paragraph by paragraph as if restated herein.

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131.

That Defendant made promises, as set forth in the preceding and subsequent paragraphs, to the Plaintiff that were clear and definite as set forth more fully in the statement of facts.

132.

That when said promises were made, the Defendant knew or should reasonably have expected that these promises would induce the Plaintiffs to take certain action.

133.

That the Plaintiffs did take action in reliance on the promises made by Defendant.

134.

That Plaintiffs were damaged as a result of their reliance on the promises made by the Defendant.

135.

That as a result of Defendant's conduct, Plaintiffs have suffered economic damages in excess of 20 Million dollars, exclusive of attorney fees, costs, and interest which the Plaintiffs further seek.

136.

That Plaintiffs have also suffered non-economic loss including emotional distress, anguish, mortification, humiliation, and loss of pleasures of life.

WHEREFORE, Plaintiff requests that this Honorable Court enter Judgment in favor of the Plaintiffs and award damages in an amount to compensate the Plaintiffs for the damages as set forth herein.

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COUNT VII - CONTRACT ACTION-UCC

137.

That Plaintiffs hereby incorporate Paragraphs 1 through 84 of the factual allegations, paragraphs 85 through 94 of Count I, paragraphs 95 through 103 of Count II, paragraphs 104 through 112 of Count III, paragraphs 113 through 121 of Count IV, paragraphs 122 through 129 of Count V, paragraphs 130 through 136 of Count VI, word for word and paragraph by paragraph as if restated herein.

138.

That Plaintiffs bring this claim as a seller against Defendant, a buyer, for the sale of goods.

139.

That Defendant entered into an agreement with Plaintiffs by its words and conduct which manifested its intent to make a contract.

140.

That a contract existed between Plaintiffs and the Defendant. MCL 440.2206; 440.2207.

141.

That the Defendant submitted purchase orders to the Plaintiff which were in turn accepted by the Plaintiff who provided the requested goods along with an invoice.

142.

That Defendant, the buyer, breached the contract by failing to pay on invoices in excess of \$400,000, along with failing to comply and fulfill its contractual obligations towards Plaintiffs

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facility in Flint, Michigan, and with regards to the Ex-Cell-O machine as set forth earlier in this Complaint.

143.

That the amount which remains unpaid includes as an example those set forth in Plaintiff's Delphi Accounts Receivable Reconciliation. (See Exhibit 6).

144.

That Plaintiffs were damaged by the breach of contract.

145.

That this action is brought pursuant to MCL 440.2709 as a result of Defendant's breach by nonpayment after acceptance of the goods.

146.

That Plaintiffs are entitled to the price due under the contract together with any commercially reasonable charges, expenses the Plaintiffs incurred as a result of Defendant's breach.

147.

That as a result of Defendant's breach of contract, Plaintiffs have suffered economic damages in excess of \$400,000, exclusive of attorney fees, costs, and interest.

COUNT VIII - CONTRACT ACTION

148.

That Plaintiffs hereby incorporate Paragraphs 1 through 84 of the factual allegations, paragraphs 85 through 94 of Count I, paragraphs 95 through 103 of Count II, paragraphs 104 through 112 of Count III, paragraphs 113 through 121 of Count IV, paragraphs 122 through 129

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of Count V, paragraphs 130 through 136 of Count VI, paragraphs 137 through 147 of Count VII, word for word and paragraph by paragraph as if restated herein.

149.

That Plaintiffs bring this claim as a seller and provider of services against Defendant, a buyer, for those services.

150.

That Defendant entered into an agreement with Plaintiffs by its words and conduct which manifested its intent to make a contract.

151.

That a contract existed between Plaintiffs and the Defendant.

152.

That the Defendant submitted purchase orders to the Plaintiff which were in turn accepted by the Plaintiff who provided the requested services along with an invoice.

153.

That Defendant, the buyer, breached the contract by failing to pay on invoices in excess of \$400,000, along with failing to comply and fulfill its contractual obligations towards Plaintiffs facility in Texas, in Flint, Michigan, and with regards to the Ex-Cell-O machine as set forth earlier in this Complaint.

154.

That the amount which remains unpaid includes as an example those set forth in Plaintiff's Delphi Accounts Receivable Reconciliation. (See Exhibit 6).

155.

That Plaintiffs were damaged by the breach of contract.

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156.

That this action is brought as a result of Defendant's breach by nonpayment after acceptance of the services.

157.

That Plaintiffs are entitled to the price due under the contract together with any commercially reasonable charges, expenses the Plaintiffs incurred as a result of Defendant's breach.

158.

That as a result of Defendant's breach of contract, Plaintiffs have suffered economic damages in excess of \$400,000, exclusive of attorney fees, costs, and interest which the Plaintiffs further seek.

WHEREFORE, Plaintiff requests that this Honorable Court enter Judgment in favor of the Plaintiffs and award damages in an amount in excess of 20 Million Dollars to compensate the Plaintiffs for the damages as set forth herein.

PREPARED BY:

MASTROMARCO & JAHN, P.C.

DATED: 6/9, 2005

/s/Russell C. Babcock
RUSSELL C. BABCOCK (P57662)
Attorneys for Plaintiff
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RELIANCE UPON DEMAND FOR TRIAL BY JURY

NOT COMES, the above-entitled Plaintiffs, by and through their attorneys, MASTROMARCO & JAHN, P.C., and hereby relies upon their earlier demand for a trial by jury of all issues in this cause of action unless expressly waived.

PREPARED BY:

MASTROMARCO & JAHN, P.C.

DATED: 6/9, 2005

/s/Russell C. Babcock
RUSSELL C. BABCOCK (P57662)
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RELiance UPON EARLIER DEMAND FOR PRE-TRIAL CONFERENCE

NOV COMES, the above-entitled Plaintiffs, by and through their attorneys,
MASTROMARCO & JAHN, P.C., and hereby relies upon their earlier demand for a Pre-Trial
Conference.

PREPARED BY:

MASTROMARCO & JAHN, P.C.

DATED: 6/9, 2005

/s/Russell C. Babcock
RUSSELL C. BABCOCK (P57662)
Attorneys for Plaintiff
1024 N. Michigan Ave., P.O. Box 3197
Saginaw, MI 48605-3197
(989) 752-1414

PROOF OF SERVICE

I hereby certify that on June 9, 2005, I presented the foregoing paper to the
Clerk of the Court for filing and uploading to the ECF system which will send
notification of such filing to the following: Mr. Donald R. Parshall, Jr. and I hereby
certify that I have mailed by United States Postal Service the document to the following
non ECF participants: Mr. Arthur T. Lippert, Jr.

/s/Russell C. Babcock
RUSSELL C. BABCOCK (P57662)

Business Address:
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Russellbabcock@aol.com

H.E. SERVICES COMPANY and ROBERT BACKIE v DELPHI

AUTOMOTIVE SYSTEMS, LLC.

File No. 05-10053

Hon. David M. Lawson

**AMENDED COMPLAINT
EXHIBIT INDEX**

<u>Exhibit #</u>	<u>Description</u>
1.	Minority Supplier Recognition
1A.	H.E.S.-Ancon Tex-Mex Engineering/Prototype Support Center Proposal
2.	H.E. Services Capability Profile
3.	H.E. Services Manufacturing Program Log
4.	Floor Plan
5.	Organizational Financial Overview
6.	Delphi Accounts Receivable Reconciliation

EXHIBIT 8

G.M. RECOGNIZED MINORITY SUPPLIER



Worldwide Purchasing

October 21, 1993

H.E. Services Co.
Attn: Mr. Robert L. Backie, President
3870 East Washington
Saginaw, MI 48601

Dear Mr. Backie:

Thank you for supplying our office with the requested documentation regarding H.E. SERVICES CO.'s certification as a minority-owned enterprise. On the basis of the information submitted, we are pleased to inform you that H.E. SERVICES COMPANY currently has a minority-owned status at General Motors.

Attached, for your information, is a list of GM's Worldwide Purchasing Minority Coordinators whom you may wish to contact concerning potential sales to General Motors.

Sincerely,

Jim Conley

James S. Conley, Jr.
Director
Minority Supplier Development

/s/
Enclosure

North American Operations
30400 Mound Road, Warren, MI 48090-9015

PLAINTIFF'S
EXHIBIT
1

**H.E.S.-ANCON
TEX-MEX
ENGINEERING/PROTOTYPE
SUPPORT CENTER
PROPOSAL**

October, 1996

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1.0 Statement of Work

Provide facilities, labor and materials to support Engineering - Prototype - Machining requirements of Tex-Mex Operations.

1.1 Introduction

The following will provide you with an overview of H.E.S. Services/Ancon objectives necessary to meet the requirements of an engineering/prototype support facility.

H.E. Services is confident we can provide the necessary support to meet engineering/manufacturing requirements. The following proposal will review our intent and timing as well as the proposed structure to perform services. The capabilities of our operations are outlined.

To meet today's emerging needs in the automotive industry, H.E. Services can provide a complete engineering service organization capable of handling manufacturing support requirements. We are part of your Engineering Team, an extension of your organization. We are H.E. Services.

1.2 Working Mission

Maintain an unrelenting commitment to:

- Always being in tune with the voice of the customer
- Work in "full partnership" with the customer
- Being a "full service" supplier
- Striving for "continuous improvement"
- Operating with the highest integrity
- Providing the best in cost, quality and timing
- Caring for the well-being and advancement of our people

1.3 Deliverables

1. Product and Machine Tool Engineering - Build and Prototype Support to OEM and Tier One customers acting as primary source.

1.4 Tasks

1. Procure equipment and install per layout by January, 1997.
2. Debug and Qualify all machine and inspection equipment.
3. Provide all skilled trade support as required.
4. Procure all inventory materials for prototype/machine tool support.
5. Procure all perishables for prototype and machine tool support.
6. Schedule and expedite all components.
7. Set up proper systems for material, processing traceability.
8. Manage schedules (Build and Ship).
9. Maintain all appropriate documentation (process control, shipping, QS-9000, CP11, ect.).

2.0 Support Services

2.1 Capabilities/Support

- Product Engineering
- Machine/Test Apparatus Design
- Prototype Support
- Machine/Fixture Build
- Quality Inspection Services
- Technical Illustration Support
- Testing Support
- Technical Contract Support
- Managed Program Capability
- Manufacturing/Logistics Support

2.2 Special Requirements

H.E.S. - Ancon and its affiliates will provide QS-9000, CP11 and CP3 certification as required. Plan for certification will be provided upon request.

3.0 Logistics

3.1 Customer/Supplier Distribution

The targeted distribution includes potential customers in El Paso, Texas and Juarez, Mexico.

3.2 Proximity to Customer

Geographical location of the facility will be a primary industrial area of El Paso, Texas allowing close proximity to airport and border bridges. Location will facilitate synchronized (JIT) deliveries of materials to the next manufacturing process.

3.3 Shipping Requirements

H.E.S. - Ancon will adhere to practices of lean concepts and minimum inventories.

3.4 Required Systems

H.E.S. - Ancon will commit to any necessary systems for coordination of logistics and materials to meet customer requirements.

4.0 Influencing Factors

4.1 Government Issues

None known.

4.2 Local content

No local content requirements at this time.

4.3 Proprietary

As always, security of customer engineering, products and processes will be treated with appropriate discretion.

5.0 Processes

5.1 Key Technologies

"High Tech" and unusual processes will be applied to meet cost, quality and timing objectives of customer.

5.2 Lean Process Flow

Lean concepts will allow built-in error proofing. Innovative staffing will provide the flexibility to respond to shifts in volume and design changes by increasing and decreasing headcount when available.

6.0 Resources

6.1 Engineering Support

Product, Process, and Controls engineering can be provided by H.E.S. - Ancon. Existing knowledge and technology can be potentially transferred physically or via electronically.

6.2 Skilled Trades

Prototype and supporting staff will be recruited or transferred from existing sites as required.

6.3 Projected Headcount

Flexibility and versatility to manpower requirements will allow H.E.S. - Ancon the necessary means to address customer needs.

6.4 Innovative Approaches

Multiple shift utilization of equipment will allow accelerated turn-around of customer requirements while addressing cost cutting issues.

6.5 Training

On-the-job training, seminars, and apprenticeship programs will be administered locally to address skill sets to meet job requirements.

7.0 Facilities/Timing

7.1 Square foot requirements (Phase I)

Initial square footage requirements will include 14,300 expandable to 28,600 square feet (see layout).

7.2 Timing

Facility readiness is projected for February 1, 1997 in proposed brand new facility.

7.3 Future Floorspace Requirements (Phase II)

Unlimited floorspace and location including Mexico would be made available to meet customer objectives dependent on nature of program.

7.4 Building Characteristics

Building will house multiple offices and climate controlled EDM and Quality Assurance areas. Industrial space will include necessary utilities (electrical, air, water) and data interchange for CNC machining. Facility includes drive through bays and multiple truck bays for material handling.

7.5 Equipment Spec/install

Equipment installed mid December and January, 1997 per the enclosed timeline.

7.6 Required Utilities

Facility will have 480V 3 phase power along with standard 110V. Additional utility requirements will be made available per customer request.

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8.0 Conclusion

The enclosed proposal has been compiled through customer directives and extensive experience in the discipline as explained. Additional input and requirements will be met through H.E.S. - Ancon versatility and flexibility to meet the objectives of our customer.

Contacts:

Robert Backie, CEO

Timothy Fortier, President

Wesley Yee, Chief Financial Officer / Exec. V.P.

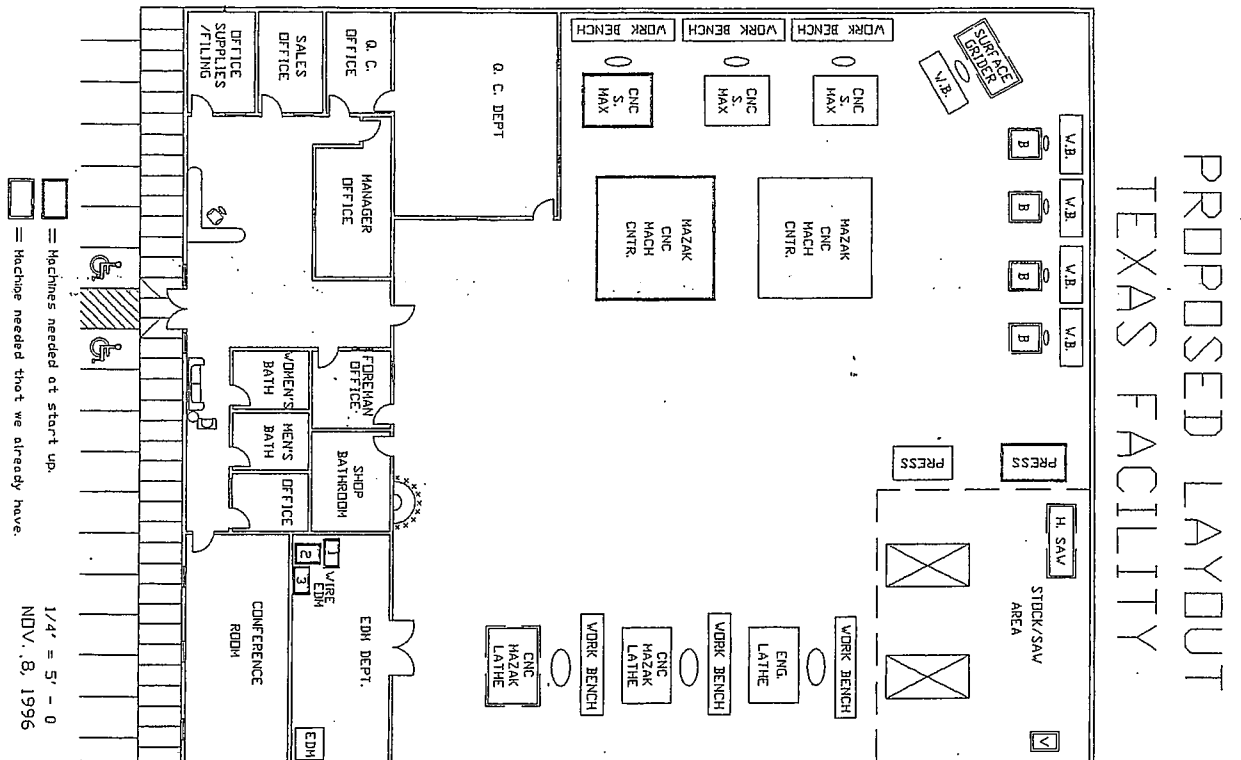
Raymond Atwood, Prototype Operations Mgr.

Robin Backie, Human Resources Director

ph. 517 / 753-9015 -or- 810 / 969-9810

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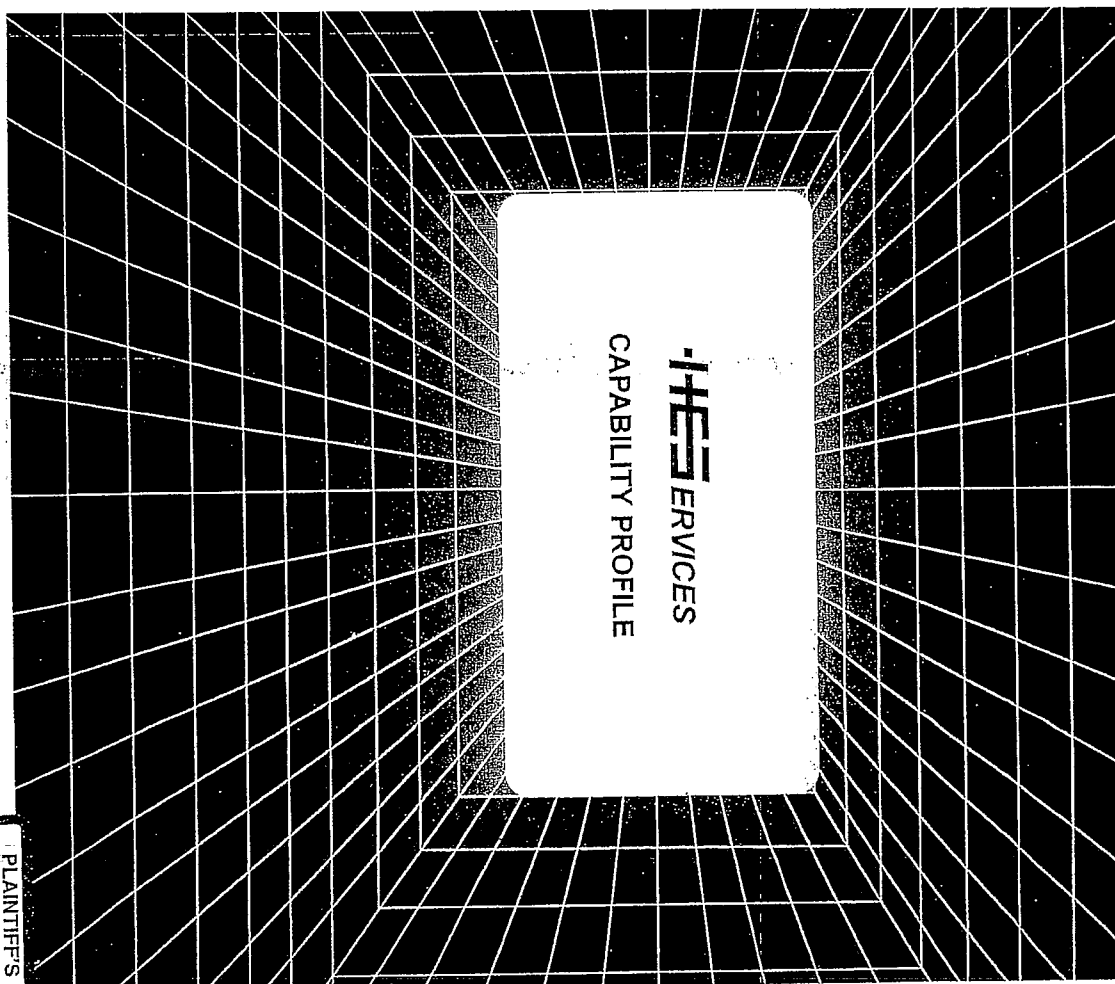
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H.E. SERVICES COMPANY
TEX/MEX IMPLEMENTATION SCHEDULE

ID	TASK NAME	DUR	1996				1997	
			OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	
1	SCOPE DEFINED	0W	X					
2	MARKET RESEARCH	5W						
3	EST. BUSINESS PLAN	6W						
4	SITE SELECTION	6W						
5	SITE SECURED	0W			X			
6	FACILITY READINESS	8W						
7	EQUIPMENT INSTALLATION	4W						
8	EQUIPMENT SET-UP/DEBUG	4W						
9	STAFFING	9W						
10	INITIATE START-UP	0W					X	
11	TRAINING	9W						
12	CUSTOMER BASE ESTABLISHED							

10/28/96



PLAINTIFF'S
EXHIBIT
2

H.E. SERVICES COMPANY

CAPABILITY PROFILE

INTRODUCTION

The following pages will provide you with an overview of H. E. Services engineering, testing, and manufacturing capabilities that can meet all your requirements.

Accordingly, the following provides the scope and quality of our current capabilities based on H.E. Services objectives of diversity and adaptability. To meet ever-changing client needs and the impact of changing technology, these two objectives deliver the most qualified engineering personnel possible.

Basic sections of the presentation detail the full range and flexibility of current facilities available for customer usage. Presentation language will address in particular, the areas of engineering, prototype, short run manufacturing and test capabilities.

Concepts including Value Management, Simultaneous Engineering, Four Phase and other programs associated with H. E. Services Total Project Management are also described.

H.E. Services currently functions under a minority owned status. We operate under P.L. 96-507 and other executive orders pertaining to ownership of a minority owned and controlled business. A copy of our annual certification is included in this package.

We recognize the importance of quality standards and procedure documentation. We have been approved for Q.S. 9000 certification as of June, 1997.

To meet today's and tomorrow's emerging needs in industry, H.E. Services provides you with a complete engineering service organization capable of handling all your technical support requirements. We are an extension of your engineering organization. We are H.E. Services Company.

June 30, 1997

Maintain an unrelenting commitment to:

- Always being in tune with the "voice of the customer"
- Working in "full partnership" with the customer
- Being a "full service" supplier
- Striving for "continuous improvement"
- Operating with the highest integrity
- Providing the best in cost, quality and timing
- Caring for the well-being and advancement of our people

MISSION

**H.E. SERVICES COMPANY
ENGINEERING AND
MANUFACTURING OPERATIONS**

The H.E. Services Company provides worldwide technical and engineering services for all industries.

The individual companies of The H.E.S. Group have been serving the industry for many years. Each company has built its reputation as an industry leader by providing its clients with technical services in a specific field. We value these traditional client relationships and continue to excel in these services.

More recently, we have been able to step beyond individual services to offer our clients **INTEGRATED ENGINEERING**. From inception to production, when integrated design, engineering, development, and build services are needed, the H.E.S. Group has the flexibility to organize a cohesive team under centralized management.

H.E.S. Group is a valuable resource providing practical, innovative solutions to project needs—no matter how large or how small, in your facilities or ours. Through our extensive human resources and technology network, we are able to respond quickly and efficiently to any client needs.

H.E.S. PRODUCT ENGINEERING

- Program Management
- Process Driven Design
- Program Control for Integrated Engineering Programs
- Product Design/Development
- Engineering
- Specification Development
- Analytical/Statistical Consultation
- Cost Estimation Specialization
- CAD/CAM/CAE
- Concept & Packaging
- Vehicle Mechanical Components
- Gear Development Technology
- Steering Pumps & Columns
- Power Train Development

H.E.S. MANUFACTURING SYSTEMS

- Specializing in the design, processing & build of steel metal dies
- Checking Systems
- Assembly Tooling
- Stamped Gears
- Seal Bell Components
- Specialty Parts
- Manufacturing Consultation
- Gauge Development

Fixture Development

H.E.S. PROTOTYPE

- Full CAD/CAM Capabilities
- Tooling Aids
- CNC Machining (Milling & Turning)
- Draw Die Development
- Electro Discharge Machining EDM
- Plunge & Wire
- Stampings
- Metal Parts Fabrication
- Sub-Assemblies
- Models (Visual, Display)
- Inspection & Verification GP-11 etc.
- Coordinate Measuring & Inspection CMI
- Compression Molding (Vac Forming)

H.E.S. OFFICE SERVICES

- Temporary Secretarial
- Clerical and Support Personnel
- Word Processing
- Meeting Recording
- Graphs/Charts
- Laser Printing
- Resume
- Cover Letters

H.E.S. TECHNICAL ILLUSTRATION SERVICES

- Die Sublimation Process
- Business Card Design
- Graphical Presentations/Overheads
- Compatible with most CAD Systems
- Technical Manuals & Graphic Aids

H.E.S. DESIGN CONCEPTS

- Plant Layouts
- Design Concepts
- Product Definition
- Pre-Production & Design Documentation
- Scale and Full Size Model Making
- Complete Product Build Capabilities

H.E.S. COMPUTER SERVICES

- Contract Software & Systems
- Engineering Expertise
- Document Management Systems
- Information Retrieval Systems
- System Integration Services
- Image Conversion

H.E.S. TESTING

- Specialized Products
- Environmental
- Thermal
- Torsional
- Electrical
- Hydraulic/Mechanical Wear
- Data Acquisition Systems
- Vehicle
- Bench/Function

- Validation
- Developmental

H.E.S. QUALITY INSPECTION SERVICE

- CMM
- Optical Comparator
- Reverse Engineering
- Material Inspection
- Initial Sample Inspections
- Technical Competitive Analysis

H.E.S. AFFILIATE GROUP RESOURCES

- Mainframes: IBM 3090 Model-200
- E. Prime 9755, AS/400 Model B-60, Hewlett Packard System 58, Hewlett Packard System 70
- Plotters: Versatec 44", Versatec 52", Hewlett Packard 33", Versatec 42" pen plotter, Xynetics 54" Flatbed plotter, LA120 Decwriter
- Workstations: Over 300, operating AutoCAD, Auto-rot, CATIA, CDS, PDGS, CADAM, BRAVO 3, CMLINC, Prime Unigraphics II, IGES, GRIP, (registered trademarks)
- Telephones & electronic data network
- Multi-axis NC machining
- Five CMM machine certification (24 ft. bed)
- Optical verification
- Five Taurus 3-axis CNC Mills
- Two 3 dimensional, 5-axis Control Laser cutting machine Multi-million lb/year Zinc alloy foundry capacity
- Eighteen hydraulic & mechanical presses, up to 1400 tons, for die layout & forming of plastic and metal parts
- Machine Shop, Plaster
- Development, Wood Model Shop
- Foundry, Welding, Paint, Assembly, & Fabrication areas as well as full size studios for clay modeling
- Temporary Technical & Office services

H.E.S. TECHNICAL PLACEMENT

- Engineering
- Designers
- Technicians
- Technical/Clerical
- Layout People
- Checkers
- Product Specialists
- Facilities Management

225 E. Morley Drive, Saginaw, Michigan 48601
FOR MORE INFORMATION, CALL (517) 753-9015 OR FAX (517) 753-7703

CAPABILITIES

Engineering and Design

H.E. Services provides product engineering, design, detail, checking and various analytical tasks to meet all of your engineering needs. We serve as an extension to your engineering group or as a separate project team with specific design assignments.

The diverse and extensive experience of our staff provides development through production follow-up to meet prompt performance and cost goal needs. A continuous improvement plan allows our group to expedite perpetual customer satisfaction.

Currently, the main focus of H.E. Services Engineering and Design involves the following categories:

- Engineers: Product (Mechanical, Electrical)
 - Manufacturing
 - Analytical
 - Industrial
 - Special Machine
- Designers (CAD and Manual)
- Detailers (CAD and Manual)
- Computer Aided Design
 - Unigraphics Software
 - Autocad Software
 - Iges Capability
- Computer Aided Engineering
 - Solids Modeling
 - Finite Element Analysis
 - Surfaces
 - Wire Framing
 - Numerically Controlled Package
 - Variation Simulation Analysis
 - Monte Carlo Statistical Analysis
 - Program Development Access
- Certified Checkers
- Geometric Dimensioning & Tolerancing Analysis
- Dimensional Management
- Program Management
- Technical Illustration Services
 - Die Sublimation Process
 - Presentation Artwork/Overheads
- Meeting Recording Services
- Time Line Services

CAPABILITIES - CONTINUED

Engineering Technical Services

- | | |
|-------------------------|-------------------------|
| Microsoft Word | Microsoft Excel |
| PowerPoint | PageMaker |
| Lotus 1-2-3 | First Choice |
| Word Perfect | Harvard Graphics |
| Display Write Timelines | Windows |
| Professional Write | (Registered Trademarks) |
| Powerbase | |
| Paradox | |

Prototype/Build

- Computer Aided Manufacturing (CAM)
- Computer Integrated Manufacturing (CIM)
- Computer Numerically Controlled (CNC)
- Reverse Engineering
- Electro Discharge Machining (Wire & Plunge)
- Various Stamping, Special Machine, Gage, Fixture, Machining, & Build
- Rework Production
- Display Model Assembly
- Presentation Cutaway Models
- Coordinate Measuring Machine (CMM) Inspection
- Other Quality Verification Capabilities

Testing

- Fatigue
- Ultimate
- Wear
- Environmental
- Thermal
- Impact
- Vehicle Hoist

Manufacturing (Production & Short Run)

- Conventional Stamping
- Re-Manufacturing
- Sub Assembly
- Assembly

CAPABILITIES - CONTINUED

Technical Placement (On-Site - Your Facility)

Engineers: Mechanical, Electrical, Industrial, Manufacturing, Process Industrial, Chemical.
Designers: CAD, Product, Machine, Gage, Fixture, Layout.
Technicians: Mechanical, Electronic, Electrical, Hydraulic, Instrumentation, Chemical, Metallurgical, Dynamometer.
Other Disciplines: Test Drivers, Technical/Clerical, Engineering Support, Computer Support, Facility Management Personnel.

Computer Aided Design/Computer Aided Manufacturing

H.E. Services Engineering Group prides itself in meeting all Computer Aided Design (CAD) requirements. We offer a fully integrated Computer Aided Engineering (CAE)/Computer Aided Manufacturing (CAM) system. (Our CAD group provides the necessary information quickly and in a usable format).

Hardware and software needs are utilized through the latest state-of-the-art computer based technology. We house Unigraphics II and Autocad in our Saginaw facilities. We also add translation capabilities to many other CAD systems including CATIA.

Our hardware/software configuration can be made 100% compatible with your requirements. All revisions to existing software packages would conform to your revision levels. Also, H.E. Services can easily align itself with your engineering standards.

Our CAD personnel attend all System Manufacturer user group meetings. This keeps our CAD group up-to-date on the most current technology available. Operators utilize the latest Hewlett Packard hardware components in providing engineering support.

H.E. Services systems network can accommodate any needs for direct translation. This provides conversions from usable existing data quickly and efficiently.

Value Management

H.E. Services management subscribes to the principles of, and employs trained personnel in, Value Management (Value Engineering).

Simply stated, the technique aims at scientific problem solving in manufacturing design, process, or procedure cost reduction. Team members represent a variety of engineering and technical disciplines. Specific responsibilities for cost reduction problems are assigned to individuals.

Geared to improve the efficiency of engineering meetings and transfer of data via meeting minutes, our technical recording services has, for its base, potential for successful Value Management concepts. A representative of H.E. Services utilizes a personal computer and printer especially designed for the tasks at hand to provide meeting minutes for immediate review and participant distribution. The service provides smooth, timely flow of engineering documentation to engineers and technicians.

Simultaneous Engineering

A listing of various programs has been provided to demonstrate how H.E. Services management achieves the overall goals and objectives of simultaneous engineering. Basically stated, simultaneous engineering allows engineers in a variety of functional disciplines (Industrial, electrical, mechanical, etc.) to interact constructively. The result improves the entire design, test, modification and build process. H.E. Services supports simultaneous engineering by utilizing written, verbal and electronically advanced communication media. The result is a positive effect within our companies' capabilities to Design, Engineer, Build, Manufacture and Test.

Ancon Prototype And Machining

Ancon Prototype and Machining specializes in producing prototypes and build for your platform developments, design aids, manufacturing and testing. We rely on CAD/CAM systems and CNC machine tools to eliminate all questionable transfer medium. We are capable of machining a wide variety of materials. All components we build are subjected to a thorough inspection by our in-house quality department.

Ancon Tool is supported by the full range of H.E. Services engineering and design. We can take your project from initial design through finished product.

- Full CAD/CAM capabilities
- Stampings
- CNC Machining
- Models (visual-aid, display)
- Sub-Assemblies
- CNC EDM
- CMM Inspection
- Injection Molds
- Fixture
- Metal Fabrication
- Machine Tool Build
- Full Quality Assurance
- QS 9000

See the following sheets for equipment/machine listings.

ANCON MACHINERY LIST

1)	Quantity	MACHINE
		EDM
	1	CNC WIRE MACHINE, JAPAK LDM 20A
	1	KING SPARK EDM PLUNGE WITH 2 AXIS CNC ORBITAL HEAD
2)		CNC CONTROL
	10	CNC MILLS, ANILAM SUPERMAX YOM 40 WITH MASTERCAM (LEVEL 3)
	1	CNC MILL, MAZAK 20/40B WITH 30 HEAD TOOL CHANGER
	3	CNC MILL, MAZAK VTC 16B WITH 24 HEAD TOOL CHANGER
	1	CNC MILL, PROTO TRAK
	4	CNC LATHE, MAZAK 15 N WITH 8 TOOL TURRET HEAD
3)		GENERAL MACHINE CONTROL
	19	BRIDGEPORT MILLS, ALL FITTED WITH X & Y READOUTS
	5	LATHES, CLASING COLCHESTER (2) 17" (1) 15" & (2) 14"
4)		STAMPING CENTER
	4	PRESSES, (2) 150 TON DAKE, (2) 75 TON DAKE
	3	PRESSES, 25 TON K.R. WILSON
	1	O.B.I., 35 TON, BUSS PRESS
	3	HYDRAULIC, AUTOMATIC PRESSES
5)		GRINDING CENTER
	1	GRINDER, 6" I.D./O.D., MYFORD
	1	SURFACE GRINDER, 6" X 18", HARRIS
	1	SURFACE GRINDER, 24" X 36", KINKINDA
	1	SURFACE GRINDER, 6" X 18", KENT
6)		QUALITY ASSURANCE EQUIPMENT
	1	CMM MITUTOYO, AE 122 (24" X 36") WITH HP 216 P.C.
	1	16" OPTICAL COMPARATOR WITH READOUT
	1	CMM ZEISS (36X48)

7)

MISCELLANEOUS MACHINERY
2 BRIDGEPORT #30 2 HEAD, TRACER DUPLICATOR
2 HORIZONTAL BANDSAW, WELLSAW
3 VERTICAL BANDSAW, WELLSAW
1 POWER SHEAR, 10 GAGE (115), NATIONAL
2 VIBRATORY TUMBLER, 40 GALLON & 80 GALLON, GIANT MFG.
1 HYDRAULIC IRONWORKER, JAWS 4, EDWARDS
1 DRY BLAST, 36" X 24", TRINCO
1 POWER HONE, MODEL J, SUPERIOR HONE
1 WIRE ARC WELDER
1 VACUUM PUMP WITH CHAMBER, 1/2 HP., GAST INC.

Testing

H.E. Services incorporates a dedicated product test facility for testing production and prototype product lines including both developmental and validation testing. Experienced personnel trained in various test procedures and specifications assume responsibility for set-up, monitoring, analysis and documentation of completed test units.

Our testing operation has been designed with the capability of being flexible to meet your testing needs. Space requirements, trained technicians, and excellent service will be provided in a timely manner to meet your program deadlines. All testing operations are performed with 24 hour per day, seven days a week capabilities. Our engineering-build facilities compliment our testing division when time restraints apply.

H.E. SERVICES PROGRAMS

The following is a listing of various programs coordinated in a Total Project Management capacity. Many of them required Engineering Design, Build, Test and Production follow-up.

Product Engineering

Lost Motion Analysis of Lock Cylinder to Ignition Mechanism
Lock Cylinder Push Button Key Release Design
Steering Column Design
Park Lock-Up Tolerance Analysis
Supplementary Inflatable Restraint Design (Air Bag)
Steering Column Tilt Mechanism Tolerance Analysis
Steering Column Design
Electronic Variable Office Slip Analysis
Floor Shift & Column Shift Tilt Angle Analysis
Linear Shift Development (New Shifting Mechanism)
Supplementary Inflatable Restraint Development (Air Bag)
Power Tilt and Telescoping Steering Column Y-Car Development
Power Rack Development (Electronic Steering Column Tilt From Toe Plate Area)
Electronic Shift Development
Various Anti-Theft Mechanical, Electrical Device Development
Various Steering Column Stiffness Development
Linear Shift Design
Brake Transmission Shift Interlock Development (BTSI)
Hydro Tilt Steering Column Development
Linear Shift Development
Multiple Steering Column Tilt Positions
Quarter Turn Tilt Lever Patent
Plug-In Tilt Lever Design
Column Development
Axle Solids, Analysis CAD
Axle Design-CAD
10 1/2" Outer Drum Axle Asm Development
All Wheel Drive Asm Development
All Wheel Drive Prop Shaft Asm Development
ABS Axle Asm Development
Disc Brake Development
ABS Axle Asm Development
Gear Summary 8 1/2", 9 1/2", 7 5/8" Axle Asm Development
Truck ABS Axle Asm Development
10 1/2" Carrier Casting Development
Electro Magnetic Power Steering Design (EPS)
Magnetic Steering Variable Assistance Design
Integral Gear Tolerance Analysis

Product Engineering Cont'd

Pump Solid Model, NC-CAD
Speed Sensitive Steering R & P Design
Cutaway Display Models
Steering Gear Development (600 Series)
Various Pump Asm Engineering & Analysis
Window Frame Fixtures
Many other Proprietary Programs

NOTE:

H.E. Services has also provided the following:
Certified checking for Production Release, Engineering
Notices and Cost Requests, Variation Simulation Analysis,
and Technical Illustration.

Special Machine Engineering

- Vertical 2 Spindle Boring Machine With Automatic Load
- 2 Station Milling & Centering Machine With Automatic Load
- Gearbox Test Fixture
- Ball Nut Inspection Fixture
- Opel Steering Column Fixture

CONCLUSION

With available resources structured to meet ever-changing customer technology and worker requirements, it has been demonstrated that H.E. Services has the experience and reputation to address a wide spectrum of your engineering needs.

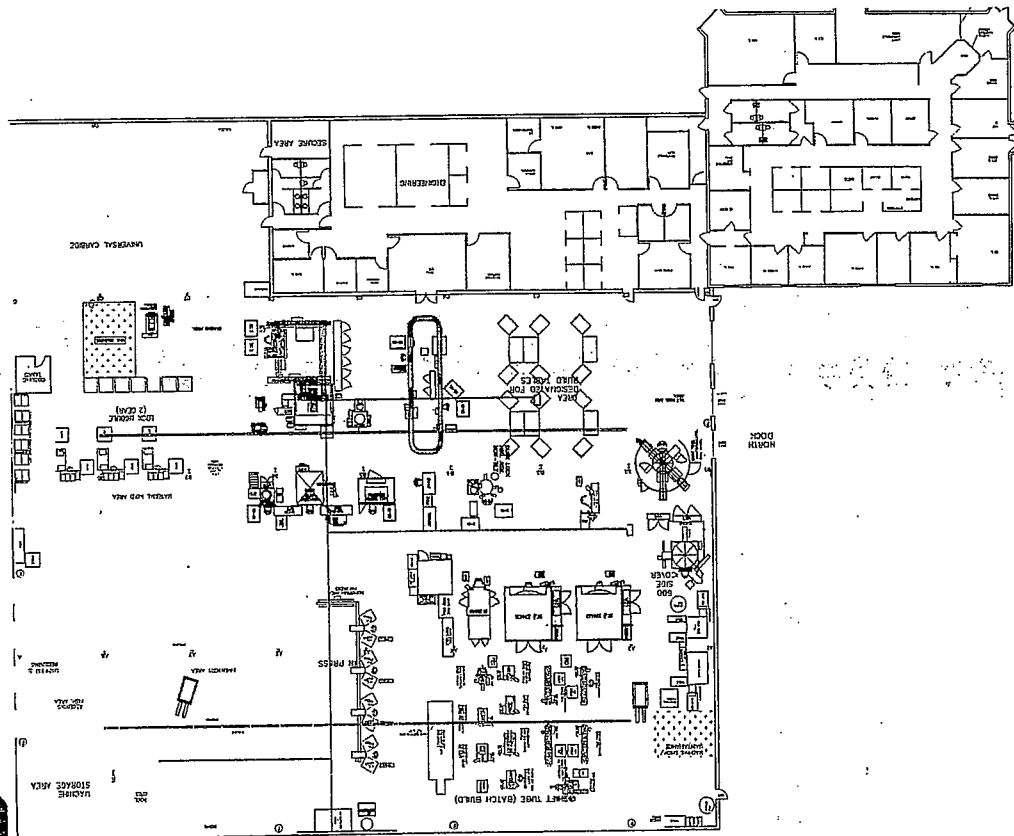
The Data reflects the scope, diversity, and resources available to you, through H. E. Services.

In addition, documentation has been included that defines the range of engineering services available to you from this complete engineering service organization.

For additional information contact:

Robert L. Backie, C.E.O.
Timothy E. Fortier, President
Robert Moore, Vice President - Sales
(517) 753 - 9015

PLAINTIFF'S
EXHIBIT
3



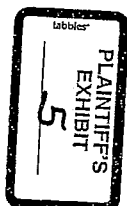
PLAINTIFF'S
EXHIBIT
4



ORGANIZATIONAL FINANCIAL OVERVIEW (CONFIDENTIAL)

DELPHI AUTOMOTIVE SYSTEMS RAY CAMPBELL MEETING

September 28, 2001



CONFIDENTIAL

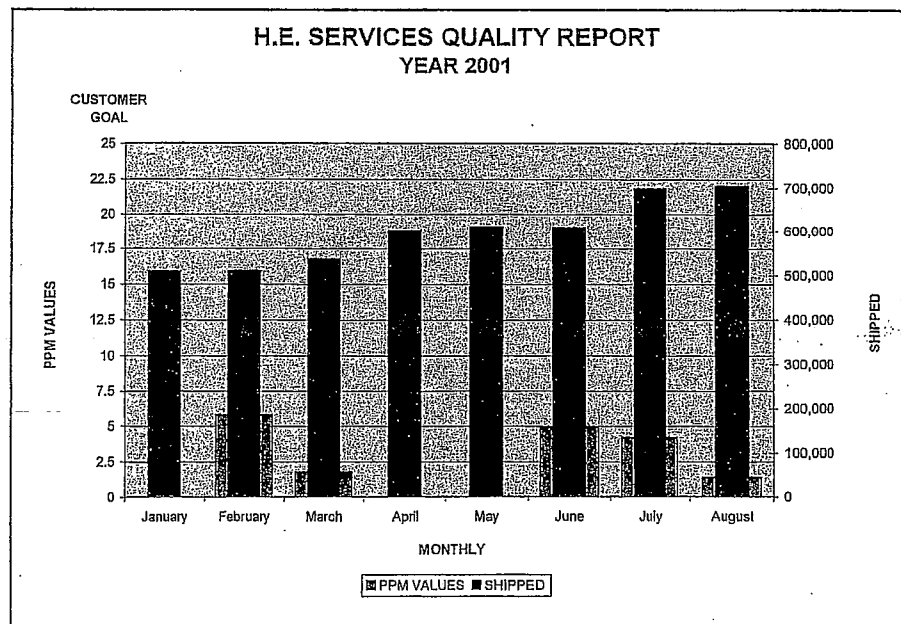
DELPHI AUTOMOTIVE SYSTEMS H.E. Services

AGENDA

- > Delphi Program Overview
- > H.E. Services Excess Capital Investments
- > Projected Financial Position – 16 Month Income Trend
- > Actual Financial Position – 16 Month Income Trend
- > Eight Phases – Austerity Programs
- > Ownership Commitment
- > Required Action

PROGRAM OVERVIEW

- QUALITY RECORD
- UNREALIZED BUSINESS



MONTH	PPM	SHIPPED	REJECTED
January	0	508,720	0
February	5.8	509,579	3
March	1.8	536,548	1
April	0	600,510	0
May	0	608,953	0
June	4.9	608,005	3
July	4.2	698,654	3
August	1.4	704,480	1

TOTAL SHIPPED: 4,775,349

2000 DELPHI PPM: 47

DELPHI SUPPLIER PPM OBJECTIVE: 25

H.E.S. ROLLING 6 MONTH COMPOSITE PPM: 2.3

*YEAR TO DATE PPM AVERAGE = 2.3

UNREALIZED BUSINESS BACK-UP

PROGRAM - VOLUME / SALES
MAY 2000 - SEPTEMBER 2001

PROGRAM		VOLUMES X 16 MONTHS		SALES/MO. X 16 MONTHS	
SHIFT TUBE	Quoted Volume / mo.	9,061	144,976	\$20,425.00	\$326,800.00
	Actual Volume / mo.	4,426	70,816	\$9,857.00	\$157,712.00
	Difference / mo.	(4,635)	(74,160)	(\$10,568.00)	(\$169,088.00) LOSS
LOCK MODULE	Quoted Volume / mo.	63,840	1,021,440	\$6,384.00	\$102,144.00
	Actual Volume / mo.	74,152	1,186,432	\$7,415.00	\$118,640.00
	Difference / mo.	10,312	164,992	\$1,031.00	\$16,496.00 GAIN
SUPPORT HSG.	Quoted Volume / mo.	300,000	4,800,000	\$37,800.00	\$604,800.00
	Actual Volume / mo.	254,614	4,073,824	\$32,081.00	\$513,296.00
	Difference / mo.	(45,386)	(726,176)	(\$5,719.00)	(\$91,504.00) LOSS

		VOLUMES X 9 MONTHS		SALES/MO. X 9 MONTHS	
SIDE COVER (26063061)	Quoted Volume / mo.	28,000	252,000	\$23,156.00	\$208,404.00
	Actual Volume / mo.	11,485	103,365	\$9,498.00	\$85,482.00
	Difference / mo.	(16,515)	(148,635)	(\$13,658.00)	(\$122,922.00) LOSS

		VOLUMES X 16 MONTHS		SALES/MO. X 16 MONTHS	
COUPLING	Quoted Volume / mo.	3,100	49,600	\$7,285.00	\$116,560.00
	Actual Volume / mo.	1,862	29,792	\$4,375.26	\$70,004.16
	Difference / mo.	(1,238)	(19,808)	(\$2,910.00)	(\$46,555.84) LOSS
SUPPORT ASSEMBLE	Quoted Volume / mo.	3,580	57,280	\$10,740.00	\$171,840.00
	Actual Volume / mo.	3,252	52,032	\$9,756.25	\$156,100.00
	Difference / mo.	(328)	(5,248)	(\$985.00)	(\$15,740.00) LOSS

Sales Summary 5-00 thru 9-01.xls/summary

H.E. SERVICES
UNREALIZED BUSINESS BACK-UP

9/27/01

PROGRAM - VOLUME / SALES
MAY 2000 - SEPTEMBER 2001

		VOLUMES X 16 MONTHS		SALES/MO. X 16 MONTHS	
JACKSCREW	Quoted Volume / mo.	3,580	57,280	\$2,112.20	\$33,795.20
	Actual Volume / mo.	3,299	52,784	\$1,946.15	\$31,138.40
	Difference / mo.	(281)	(4,496)	(\$166.00)	(\$2,656.80) LOSS
SHIELD	Quoted Volume / mo.	3,580	57,280	\$1,969.00	\$31,504.00
	Actual Volume / mo.	3,000	48,000	\$1,650.00	\$26,400.00
	Difference / mo.	(580)	(9,280)	(\$319.00)	(\$5,104.00) LOSS
HOLDER ASSEMBLY	Quoted Volume / mo.	6,000	96,000	\$1,140.00	\$18,240.00
	Actual Volume / mo.	6,175	98,800	\$1,173.25	\$18,772.00
	Difference / mo.	175	2,800	\$33.00	\$532.00 GAIN
OUTER TIE RODS	Quoted Volume / mo.	2,000	32,000	\$15,780.00	\$252,480.00
	Actual Volume / mo.	0	0	\$0.00	\$0.00
	Difference / mo.	(2,000)	(32,000)	(\$15,780.00)	(\$252,480.00) LOSS
		VOLUMES X 12 MONTHS		SALES/MO. X 12 MONTHS	
TIE RODS INNER	Quoted Volume / mo.	2,000	24,000	\$16,660.00	\$199,920.00
	Actual Volume / mo.	1,450	17,400	\$12,078.50	\$144,942.00
	Difference / mo.	(550)	(6,600)	(\$4,582.00)	(\$54,978.00) LOSS

Sales Summary 5-00 thru 9-01.xls/summary

H.E. SERVICES
UNREALIZED BUSINESS BACK-UP

9/27/01

PROGRAM - VOLUME / SALES
MAY 2000 - SEPTEMBER 2001

		VOLUMES X 10 MONTHS		SALES/MO. X 10 MONTHS	
LOCK MODULE	Quoted Volume / mo.	140,000	1,400,000	\$21,560.00	\$215,600.00
	Actual Volume / mo.	153,662	1,536,620	\$23,663.95	\$236,639.50
	Difference / mo.	13,662	136,620	\$2,104.00	\$21,039.50 GAIN
PUMPS	Quoted Volume / mo.	25,320	253,200	\$21,851.16	\$218,511.60
	Actual Volume / mo.	17,974	179,740	\$15,511.65	\$155,116.50
	Difference / mo.	(7,346)	(73,460)	(\$6,340.00)	(\$63,395.10) LOSS

QUOTED VOLUME:	8,245,056
ACTUAL VOLUME:	7,449,605
NET DIFFERENCE:	(795,451)

QUOTED SALES	\$2,500,598.80
ACTUAL SALES	\$1,714,242.56
DIFFERENCE	(\$786,356.24)

Sales Summary 5-00 thru 9-01.xls/summary

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DELPHI AUTOMOTIVE SYSTEMS
H.E. Services

Excess Capital Investments
Based on Good Faith Judgment

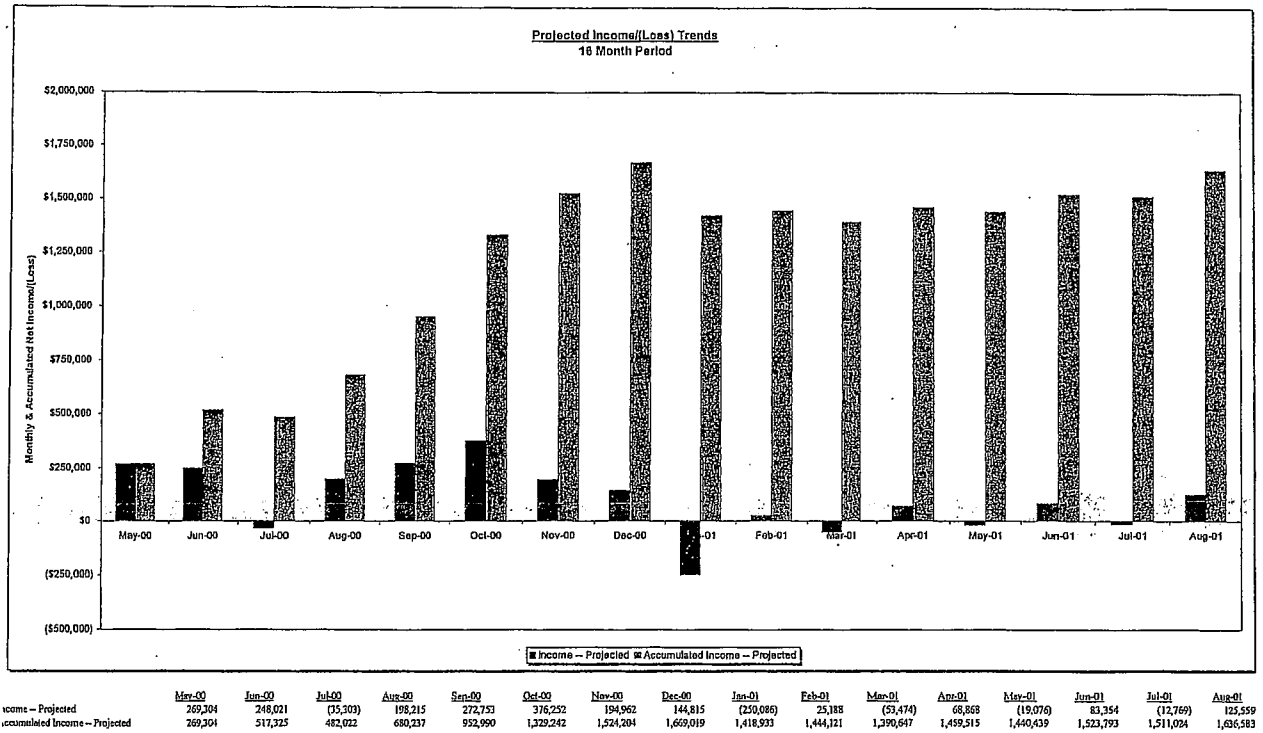
MACHINERY

- Numerous CNC Machining Centers
- Inspection & CMM Programming Equipment
- Production Equipment / Machine Tooling
- Several Support Equipment

REAL ESTATE

- | <u>Location</u> | <u>Program Description</u> |
|-----------------------------|--|
| ➤ El Paso, Texas | ➤ Delphi Mexico Prototype / Validation Center – Terminated and Facility Closed Due to Lack of Work (Delphi A) |
| ➤ Fenton, Michigan | ➤ Delphi Oxygen Center – Program Terminated and Transferred; Moved Program In-House to Delphi (Delphi E/C) |
| ➤ Flint Tech Center | ➤ Catalytic Converter Program – Transferred and Multiple Delphi Production Projects Cancelled (Delphi E/C and S) |
| ➤ Hill Rd., Flint, Michigan | ➤ Aftermarket and Filtration Projects – In Process of Assessing Cancellation and Transfer of Programs (Delphi E/C) |

H.E. Services
Summary of Income/(Loss) Trends
 Projected Amounts Based on Assumed Orders & Volume Projections
 Received from Delphi Automotive

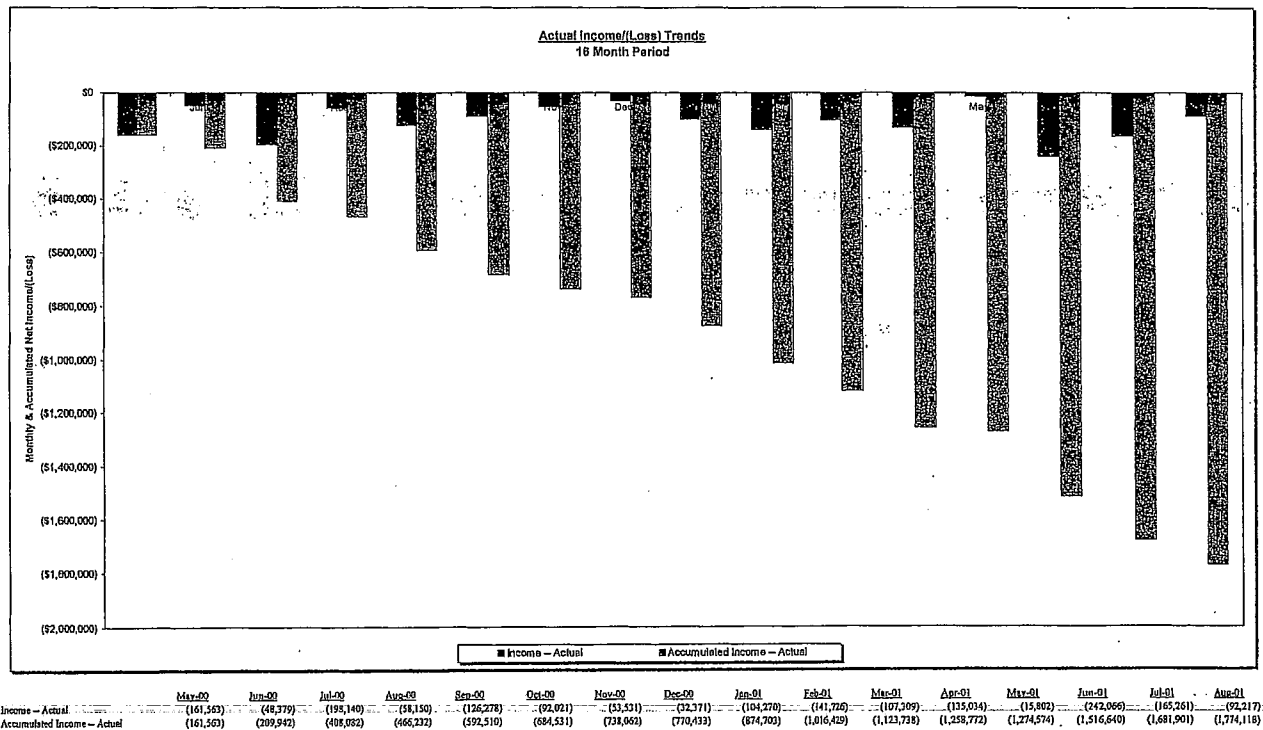


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sales & income trends 9-01.xls/Projected NI Graph

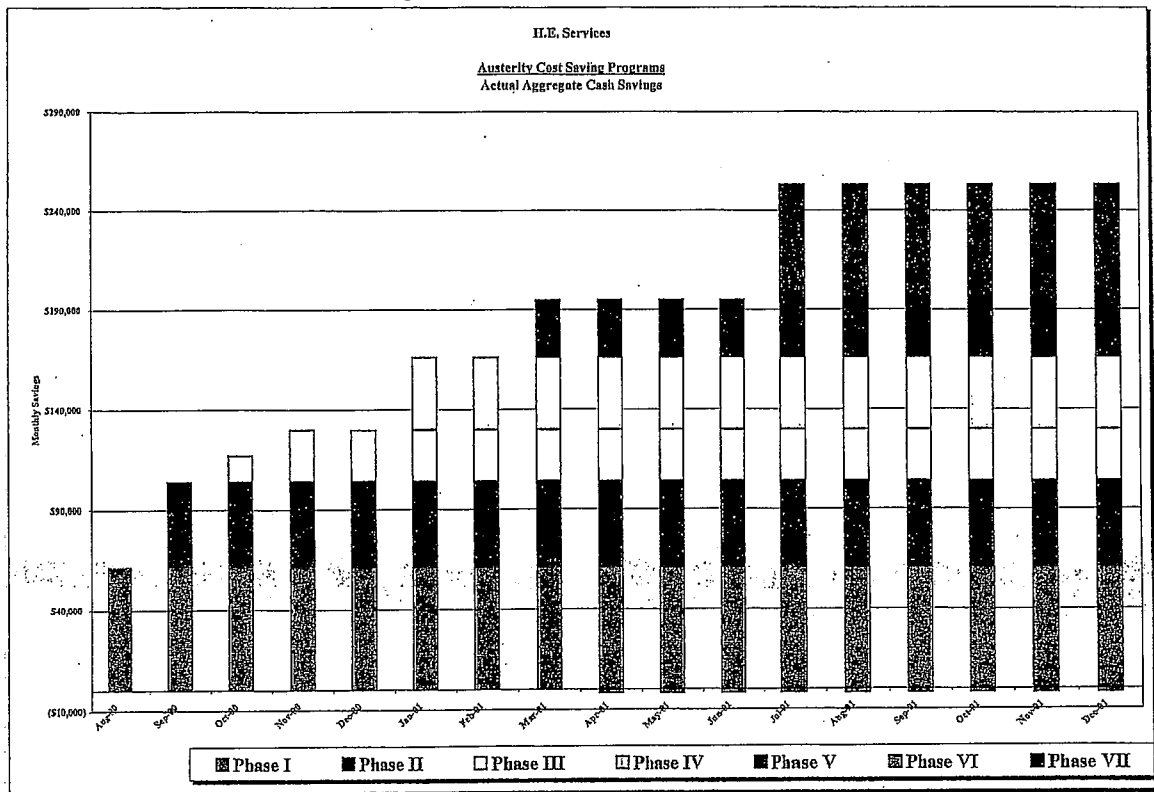
H.E. Services

Summary of Income/(Loss) Trends
 Actual Amounts Based on Assumed Orders & Volume Projections
 Received from Delphi Automotive



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sales & income trends 9-01/Actual NI Graph



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DELPHI AUTOMOTIVE SYSTEMS
H.E. Services

Ownership Commitment

➤ In the Past Year, H.E. Services Ownership has Infused Over \$1,000,000 into the Business

H.E.S. – DELPHI

**WIN – WIN STATUS
8/25/01**

<u>DATE PRESENTED</u>	<u>DESCRIPTION</u>	<u>STATUS</u>
12/7/00	Engineering, Prototype, Inspection, Manufacturing Managed Services, Staffing open capacity addressed to provide Win-Win. Also, A/R support	Business has continued to decline in all areas. Outstanding A/R was addressed
3/16/01	Overview of above Win-Win options including side-cover and linear shift proposals	No action
5/16/01	Reviewed unrealized volumes and non-materialized programs included side covers, other machining, consolidated machining package and other considerations	Nothing materialized
7/19/01	Reviewed side cover received a committal for additional volumes. Also reviewed shift bowl, spacer bearing holder pressure plate, prototype center and cost bridging and level II containment	Side cover order under review, other programs quoted or in process

CONFIDENTIAL

**DELPHI AUTOMOTIVE SYSTEMS
H.E. Services**

REQUIRED ACTIONS

OPERATIONAL IMMEDIATE TERM – WITHIN 2 WEEKS

1. Level II Containment Support (Delphi E/C & S) (Lee Lambert) – AZLA, methodology lab --
2. Cost Bridging (Delphi S) (Joe Stearns)
- ★ 3. Side Covers (Delphi S) (Joe Stearns)
4. Barriers to Cancellation:
 - Aftermarket (Delphi E/C) (Tim Fortier)
 - Filtration Test Lab (Delphi E/C) (Tim Fortier)

MID-TERM – WITHIN 2 MONTHS

1. Production Program Requote – Unrealized Volumes (Delphi S) (Joe Stearns)
2. Additional Manufacturing Options – Resourcing due to Insolvency, Quality and Delivery (Delphi A) (Joe Stearns)

FINANCIAL IMMEDIATE ACTION

1. Immediate (No Discount Rate) Payment – Delphi (GE Capital) (Mark Lesperance)
2. Interest Free Loan (Tim Fortier / Mark Lesperance)
3. Minority Incentive Programs (Tim Fortier)

H.E. Services - Arcon Prototype & Machine						
Debit Accounts Receivable Reconciliation						
Purchase Order No.	Date Ordered	Invoice No.	Invoice Date	Amount Due	Total Due	Comments
PE333446-001		7100000068	08/22/00	565.00	565.00	Signed Shipper/Purchase Order
PE333446-001		7100000131	08/26/03	6,537.00	6,537.00	Signed Shipper
9012041		7100001419	09/01/03	1,800.00	1,800.00	Signed Shippers
9012041		7100000166	09/16/03	2,520.00	4,320.00	Signed Shippers
57N11052	11/19/03	7100000583	12/16/03	2,260.00	2,260.00	Purchase Order
		226	02/20/104	857.00	857.00	Corrected Invoice
S3S26879	03/25/04	509	03/31/03	495.00	1,500.00	Signed Shipper/Purchase Order
S3S23710	06/27/03	511	04/11/104	150.00	1,650.00	Purchase Order Alteration
S3S26309	02/12/04	512	04/11/104	821.25	1,871.25	Signed Shipper/Purchase Order
S3S26345	02/13/04	513	04/11/104	1,454.00	1,454.00	Purchase Order Alteration
S3S26346	02/13/04	514	04/11/104	1,500.00	1,500.00	Purchase Order Alteration
S3S26374	02/16/04	515	04/11/104	1,173.00	1,173.00	Signed Shipper/Purchase Order
S3S26557	03/01/04	516	04/11/104	1,715.45	1,715.45	Signed Shipper/Purchase Order
S3S26800	03/28/04	518	04/11/104	360.00	360.00	Signed Shipper/Purchase Order
Total				22,207.70	22,207.70	

H. E. Services - Staffing			
Debit Accounts Receivable Reconciliation			
Purchase Order No.	Date Ordered	Invoice No.	Invoice Date
S2S45340		185	03/17/04
S2S45186		201	03/24/04
S2S45186		213	03/29/04
S2S45533		217	04/04/04
			1,658.00
Total Due			777.00
Total Due			1,658.00
Total			5,775.00

tabbles®

PLAINTIFF'S
EXHIBIT

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H.E. Services - Engineering/Testing
Delphi Account Receivable Reconciliation

Purchase Order No.	Date Ordered	Invoice No.	Invoice Date	Amount	Total Due	Comments
82346197	12/22/03	105	01/29/04	8,288.00	8,288.00	
82346221	12/22/03	130	02/19/04	9,336.00	9,336.00	
82346792	02/10/04	132	02/19/04	4,410.00		No Purchase Order
82346792	02/19/04	132a	02/19/04	933.00		
82346792	02/19/04	133	02/19/04	5,070.00		
82346792	02/10/04	133	02/19/04	(2,145.00)		Credit Memo 10001
82346792	02/19/04	134	02/19/04	3,354.00		
82346792	02/19/04	134	02/19/04	(2,262.00)		Credit Memo 10002
82346792	11/22/02	137	02/29/04	10,457.50	10,457.50	Alteration
82346792	02/05/04	138	02/29/04	3,744.00	3,744.00	
82346771	11/25/03	139	02/29/04	9,976.00	9,976.00	
82346653	02/29/04	144	02/29/04	4,160.00	4,160.00	
82347019	02/23/04	145	02/29/04	4,160.00	4,160.00	
82347016	02/23/04	146	02/29/04	1,976.00	1,976.00	
82346297	01/08/04	147	02/29/04	5,382.00	5,382.00	
82346298	01/08/04	148	02/29/04	5,850.00	5,850.00	
82346300	01/08/04	149	02/29/04	2,379.00	2,379.00	
82346300	01/08/04	150	02/29/04	6,903.00	6,903.00	
82346300	01/26/04	164	03/19/04	5,460.00	5,460.00	
82346348	02/18/04	153	02/29/04	9,823.00	9,823.00	
82346932	03/17/04	173	04/04/04	1,548.00	1,548.00	
82347549	03/17/04	174	04/04/04	7,955.00	7,955.00	
82347549	03/17/04	175	04/04/04	3,225.00	3,225.00	
82347549	03/17/04	186	04/04/04	2,150.00	2,150.00	
82346157	12/02/03	199	04/14/04	9,460.00	9,460.00	
82346157	12/02/03	177	04/04/04	5,418.00	5,418.00	
82346157	08/05/03	178	04/04/04	559.00	5,977.00	Delphi Purchase Request
82346158	03/17/04	179	04/04/04	8,944.00	8,944.00	
82346158	03/17/04	180	04/04/04	9,589.00	9,589.00	
82346158	03/17/04	181	04/04/04	5,369.00	5,369.00	
82346158	03/17/04	182	04/04/04	559.00	5,928.00	Delphi Purchase Request
82346158	03/17/04	200	04/14/04	4,653.00	4,653.00	
82346158	12/01/03	190	04/14/04	2,752.00	2,752.00	
82346158	03/09/04	187	04/14/04	9,498.00	9,498.00	
82346158	03/05/04	193	04/14/04	6,396.00	6,396.00	
82346158	03/05/04	194	04/14/04	1,899.00	1,899.00	
82346158	03/05/04	195	04/14/04	935.00	9,030.00	
82346158	03/16/04	196	04/14/04	3,354.00	3,354.00	
82346158	03/16/04	198	04/14/04	9,126.00	9,126.00	
82346158	03/17/04	202	04/14/04	3,627.00	3,627.00	
82346158	03/17/04	203	04/14/04	7,059.00	7,059.00	
82346158	03/17/04	204	04/14/04	380.00	380.00	
82346158	03/17/04	205	04/14/04	2,106.00	2,106.00	
82346158	03/17/04	206	04/14/04	5,848.00	5,848.00	
Sub-Total				216,965.50	216,965.50	

H.E. Services - Engineering/Testing
Delphi Account Receivable Reconciliation

Purchase Order No.	Date Ordered	Invoice No.	Invoice Date	Amount	Total Due	Comments
82347556	03/17/04	207	04/14/04	1,333.00	1,333.00	
82347556	03/17/04	208	04/14/04	1,032.00	1,032.00	
82347556	03/17/04	209	04/14/04	4,001.00	4,001.00	
82347556	03/17/04	210	04/14/04	3,139.00	3,139.00	
82347556	03/17/04	211	04/14/04	10,179.00	10,179.00	
82347557	03/29/04	216	04/14/04	2,820.00	2,820.00	
82347559	04/02/04	217	04/14/04	8,460.00	8,460.00	
82347559	03/05/04	218	04/14/04	3,000.00	3,000.00	Credit Memo?
82347559	03/11/04	219	04/14/04	2,580.00	2,580.00	
82347559	03/11/04	220	04/14/04	645.00	645.00	
82347559	03/11/04	221	04/14/04	688.00	688.00	
82347559	03/11/04	222	04/14/04	258.00	258.00	
82347559	03/11/04	223	04/14/04	1,075.00	1,075.00	
82347559	03/11/04	224	04/14/04	215.00	215.00	
82347559	03/11/04	225	04/14/04	129.00	129.00	
82347559	03/11/04	226	04/14/04	129.00	129.00	
82347559	03/11/04	227	04/14/04	1,505.00	1,505.00	
82347559	03/11/04	228	04/14/04	301.00	301.00	
82347559	03/11/04	229	04/14/04	946.00	946.00	
82347559	03/11/04	230	04/14/04	86.00	86.00	
82347559	03/11/04	231	04/14/04	817.00	817.00	
82347559	03/11/04	232	04/14/04	215.00	215.00	
82347559	03/11/04	233	04/14/04	86.00	86.00	
82347559	03/11/04	234	04/14/04	215.00	215.00	
82347559	03/11/04	235	04/14/04	172.00	172.00	
82347559	03/11/04	236	04/15/04	5,848.00	5,848.00	
82347559	03/11/04	237	04/15/04	5,160.00	5,160.00	
82347559	03/11/04	238	04/15/04	1,376.00	1,376.00	
82347559	03/11/04	239	04/15/04	1,290.00	1,290.00	
82347559	03/11/04	240	04/15/04	688.00	688.00	
82347559	03/11/04	241	04/15/04	430.00	430.00	
82347559	03/11/04	242	04/15/04	430.00	430.00	
82347559	03/11/04	243	04/15/04	430.00	430.00	
82347559	03/11/04	244	04/15/04	344.00	344.00	
82347559	03/11/04	245	04/15/04	1,376.00	1,376.00	
82347559	03/11/04	246	04/15/04	1,720.00	1,720.00	
Sub-Total				63,718.00	63,718.00	
Total				280,683.50	280,683.50	

Purchase Order Nr	Date Ordered	Invoice No.	Invoice Date	Amount Due	Total Due	Comments
25734		25460	04/10/02	1,248.00	1,248.00	Delphi Purchase Request
25734		35746	09/28/02	1,338.30		
25734		36281	10/11/02	1,448.90		
25734		36648	10/17/02	497.25		
25734		37371	10/30/02	2,063.10		
25734		38023	11/13/02	1,142.70		
25734		38033	11/13/02	2,031.90		
25734		38418	11/22/02	1,267.50		
25734		39409	12/12/02	1,981.40		
25734		40580	01/22/03	1,593.15	11,969.05	Signed Shippers
25734		40580	06/29/03	520.00		Signed Shippers
25734		4996	11/14/03	240.00		No Purchase Order
25734		4996	11/14/03	(6.00)		Notation of Credit Due
25734		2021	08/29/03	51.00		
25734		2021	08/29/03	2,827.50	2,827.50	Delphi Purchase Request
25734		3276	10/03/03	320.00		Delphi Purchase Request
25734		4229	10/10/03	320.00		Delphi Purchase Request
25734		4234	10/16/03	160.00		Delphi Purchase Request
25734		4250	10/17/03	550.00		Delphi Purchase Request
25734		4283	10/31/03	330.00		Delphi Purchase Request
25734		4277	10/31/03	544.00		Delphi Purchase Request
25734		6071	12/25/03	6,400.00		Delphi Purchase Request
25734		6527	01/09/04	369.00		Signed Shipper
25734		107	01/23/04	240.00		
25734		121	01/23/04	1,304.55		
25734		4980	11/07/03	9,169.88		
25734		5930	12/21/03	5,635.50		
25734		6319	01/09/04	5,283.14		
25734		6540	01/16/04	4,112.75		
25734		123	01/23/04	8,654.80	25,505.82	Signed Shippers
25734		123	01/10/04	(897.18)		Credit Memo 10001
25734		159	02/06/04	7,331.22		Signed Shippers
25734		217	02/20/04	5,886.43		Signed Shippers
25734		232	02/27/04	6,989.33		Signed Shippers
25734		257	03/05/04	5,836.50		Signed Shippers
25734		281	03/12/04	7,616.15		Signed Shippers
25734		320	03/19/04	5,610.06		Signed Shippers
25734		333	03/26/04	4,414.34		Signed Shippers
25734		361	02/26/04	9,342.51	60,789.16	Signed Shippers
25734		133	02/06/04	640.00		
25734		135	02/06/04	321.00		
25734		146	02/06/04	2,622.12	2,622.12	Purchase Order Alteration
25734		188	02/13/04	3,078.00		Delphi Purchase Request
25734		193	02/13/04	204.00		Delphi Purchase Request
25734		197	02/13/04	160.00		Delphi Purchase Request
25734		220	02/20/04	160.00		No Purchase Order
25734		222	02/20/04	80.00		No Purchase Order
25734		224	02/20/04	255.00		
25734		240	02/27/04	1,326.00		
25734		260	03/05/04	390.00		
25734		267	03/05/04	800.00		
25734		273	03/05/04	130.00		No Purchase Order
25734		277	03/05/04	1,520.00		
25734		288	03/12/04	1,520.00		
25734		291	03/12/04	480.00		
25734		299	03/12/04	320.00		
25734		307	03/19/04	120.00		
25734		315	03/19/04	3,656.00		Delphi Purchase Request
25734		337	03/26/04	580.00		Delphi Purchase Request
25734		338	03/26/04	3,420.00		
25734		351	03/26/04	1,072.30		Signed Shippers
25734		355	03/26/04	500.00		Signed Shippers
25734		355	03/26/04	1,080.00		Signed Shippers
25734		356	03/26/04	65.00		Signed Shipper
Total				135,160.60	135,160.60	

H.E. Services - Universal Inspection Group
Delphi Account Receivable Reconciliation